



GILEAD

in partnership with

USC School of Pharmacy

Pharmaceutical Industry

Fellowships

2023-2025



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About us: Gilead has pursued – and achieved – breakthroughs once thought impossible in medicine for more than three decades, with the goal of creating a healthier world for all people. Gilead was founded in 1987 in Foster City, California and has operations in more than 35 countries. We have grown to become one of the world’s largest biopharmaceutical companies, with 12,000 employees across six continents.

Gilead has helped transform care for people living with HIV, developing the world’s first HIV single tablet regimen to treat the disease and the first medicines to prevent infection with the HIV virus. Our scientists are continuing to pursue new kinds of treatment, such as long-acting antivirals, and the ultimate goal is a cure.

At Gilead, we recognize that advancing scientific discovery is only one aspect of improving public health – it takes more than medicine to tackle the challenges people and communities face. We are committed to going beyond the science to address social and structural challenges. We collaborate with partners around the world to bring its medicines to an estimated 14+ million people in 140 low- and middle-income countries.

The Gilead culture and core values are reflected in everything we do. Through bold and transformative science, we’re creating possibilities that have the potential to become the next generation of life-changing medicines.

Our Therapeutic Areas

Virology | Oncology | Inflammation





USC University of
Southern California



About us: The USC School of Pharmacy is the only private pharmacy school on a major health sciences campus, which includes the Keck School of Medicine, Keck Hospital of USC and the USC Norris Comprehensive Cancer Center and is immediately adjacent to the LAC+USC Medical Center, one of the largest public hospitals in the country. Ranked by U.S. News and World Report as a top ten pharmacy school nationwide and #1 among private schools, the USC School of Pharmacy is recognized for its century-old reputation for innovation in pharmaceutical education, clinical practice, and research. With a history of “firsts” that includes the nation’s first Pharm.D. program (1950), first clinical clerkship program (1968), first Ph.D. in pharmaceutical economics (1990), and first professional doctorate in regulatory science (2008), the school holds an essential leadership role in the safe, efficient, and optimal use of medication therapy that can save lives and improve the human condition.



William C. Gong, Pharm.D., FASHP, FCSHP
Associate Professor of Clinical Pharmacy
Fellowship Program Director
University of Southern California, School of Pharmacy

William C. Gong is Associate Professor of Clinical Pharmacy and Director of Fellowship Programs at the University of Southern California School of Pharmacy. Dr. Gong received his Pharm.D. from the University of Southern California and completed his Residency in Clinical Pharmacy at the LAC+USC Medical Center. He is a primary care pharmacy practitioner committed to the education of students for careers in clinical practice and the pharmaceutical industry. He oversees over 30 fellows and has developed partnerships with industry to sponsor fellowship programs including AbbVie Inc, Aerie Pharmaceuticals, Gilead Sciences, GoVise Technologies, Kite Pharma, MannKind Corp, and Neurocrine Biosciences.

Recruiting Fellowships within the Gilead Development Organization

Medical Affairs

Global Medical Strategic Operations, Medical Information

2 positions

Global Medical Strategic Operations, Learning and Development

1 position

US Medical Affairs, HIV Prevention

1 position

Global Medical Affairs, Oncology

1 position

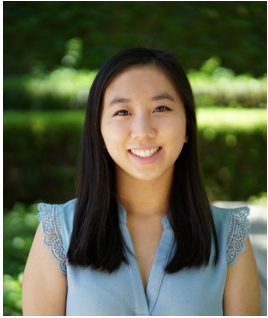
Clinical Development

Clinical Development, Oncology

2 positions



Current Fellow Profiles:



Lena Tieu, PharmD

Global Medical Strategic Operations, Medical Information Fellow 2022-2023

University of the Pacific (UOP) Class of 2022

The Global Medical Information Fellowship provides fellows the opportunity to become subject matter experts in unique therapeutic areas and develop critical skills to navigate the pharmaceutical industry. As a fellow, I feel empowered to voice my thoughts and contribute my ideas to the team. With the support and guidance of my mentors, I have been able to tailor this program to my goals and interests to design a valuable learning experience. Gilead has created an environment that fosters both professional and personal growth, and I am grateful to be surrounded by individuals that share the common goal of striving to provide accurate and scientifically balanced information for our customers.



Hiral Patel, PharmD

Global Medical Strategic Operations, Medical Information Fellow 2022-2023

University of Southern California (USC) Class of 2022

The Gilead Medical Information Fellowship gives me the training and opportunity to develop my interests in Medical Information and HIV treatment into a career. Since the beginning, my mentors and colleagues have been wholly devoted to my professional growth, ensuring that I continue to develop and refine skills that will be embedded in me throughout my career. Here, I have the structure and flexibility to pursue a custom learning experience within Medical Information and cross-functionally while making meaningful contributions to the team and exploring unique opportunities. My experience at Gilead thus far has been extremely rewarding and I look forward to continuing this journey of advancing HIV treatment therapies with my incredible team.

Current Fellow Profiles:



Camila Lis, PharmD

Global Medical Strategic Operations, Learning and Development Fellow 2022-2023

University of Southern California (USC) Class of 2022

The Gilead Medical Affairs, Learning and Development Fellowship has been a great experience so far! I have joined a team that is very supportive of my goals and strives to give me the best experience as a fellow. Not only have I been given the opportunity to network with a variety of professionals, but I have made meaningful relationships that will continue to grow. Being able to collaborate with my team to develop projects that have an impact on the training and development of incoming Medical Affairs professionals across all of Gilead's therapeutic areas, has provided me with a competitive skillset. As I continue the fellowship, I am excited for what is in store for future events, projects, and opportunities!



Faith Awoniyi, PharmD

US Medical Affairs, HIV Prevention Fellow 2022-2023

University of Houston (UH) Class of 2022

The US HIV Prevention Strategy Fellowship at Gilead allows me to actively participate within US medical affairs and develop skills in communication, independent research, and content development. I am working with an amazing team that is passionate about HIV prevention and my growth as a person and professional within the pharmaceutical industry. With this fellowship I have been able to make an impact since day one because I am fully equipped with the tools to learn, collaborate, and educate. I also have the opportunity to choose rotations with other departments based on my interests and future goals, which was extremely important to me. This fellowship has been an amazing experience so far and I continue to look forward to what is to come.

Global Medical Strategic Operations, Medical Information Fellowships

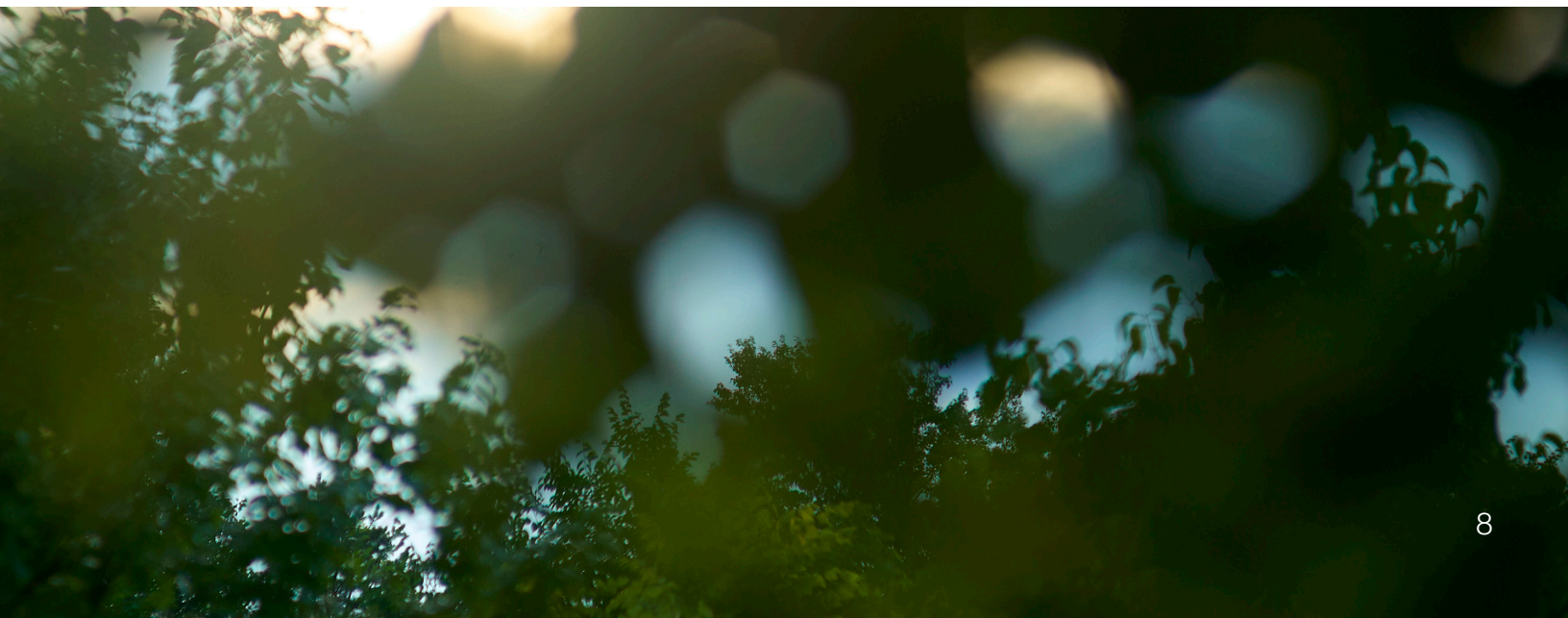
July 1, 2023 – June 30, 2024: Two Positions Available

Location: Based at Gilead Sciences, Inc. Headquarters in Foster City, California

Vision: To strengthen patient care by connecting our customers to best-in-class medical information

Fellowship Overview: The University of Southern California, School of Pharmacy and Gilead Sciences, Inc. are proud to offer two 12-month Medical Information Fellowships designed to provide recent PharmD graduates an opportunity to learn the skills and experiences to excel in Medical Information, a key function in any Medical Affairs organization across the pharmaceutical industry. The fellowships are based at the Gilead U.S. headquarters in Foster City, California. The Fellows will be integral to the Global Medical Information teams that develop and manage Medical Information content in response to requests from healthcare professionals, patients, and their caregivers.

Fellowship Goal: To provide an opportunity for recent PharmD graduates to learn the skills necessary for a successful career in the pharmaceutical industry with an emphasis in Medical Information



Global Medical Strategic Operations, Medical Information Fellowship Activities:

Medical Information Content:

Write, update and review Medical Information content for healthcare providers and patients such as Global Response Documents (GRDs), Local Response Documents (LRDs), Patient Response Documents (PRDs), and alternative content formats (including infographics)

Medical Information Clinical Expertise:

Work with the Global Medical Information Clinicians to develop clinical expertise in specific therapeutic areas in order to draft and disseminate unbiased and scientifically balanced responses to requests for medical information escalated from Medical Information contact centers and affiliate teams

Operational Excellence:

Work with Medical Information and Operations teams across regions on process improvement initiatives, implement new technologies to support Medical Information, ensure inspection readiness, and help manage the Medical Information contact centers

Participate in Medical Review:

The fellow will have the opportunity to support development of US promotional materials, commercial learning and development materials, and Medical Information generated response documents to ensure medical accuracy, cultural appropriateness, alignment with product indication, alignment with public health guidelines and alignment with the Medical Affairs Plan of Action and strategic messaging

Cross-Functional Collaboration:

Collaborate with colleagues from other departments (Commercial, Marketing, Medical Scientists, etc.) and support Medical Affairs by providing product and drug information expertise on a wide range of initiatives including staffing the medical information booth at national scientific meetings and consulting on cross-functional activities

Compliance:

Learn and comply with regulations and guidance from various national and global regulatory agencies that govern the pharmaceutical industry

External-Department Rotations:

Based on the Fellow's interests, there is an opportunity to participate in rotations with external departments across the Gilead organization to gain a comprehensive experience and skillset in the pharmaceutical industry

Potential departments to perform rotations with include: Regulatory Affairs (Advertising and Promotion), Field-Based Medical Sciences, Medical Affairs Research (Phase IV/Investigator Sponsored Research), etc.

USC Graduate Coursework:

Complete required graduate coursework at the University of Southern California with the opportunity to complete a Graduate Certificate Program in a variety of fields

Leadership, Teaching and Career Development:

Participate in the University of Southern California, School of Pharmacy Professional Development and Leadership Retreat, involvement in Pharma Collaboration for Transparent Medical Information (PhactMI) fellow's community and precept Advanced Pharmacy Practice Experience (APPE) rotation students

Global Medical Strategic Operations, Medical Information Fellowship Director & Mentors:



Prachee Satpute, PharmD

Associate Director, Medical Information

Director, Medical Information Fellowship



Tiffany Huang, PharmD

Senior Manager, Medical Information

Director, Medical Information Fellowship



Jeff Mathews, MPH, CMPP

Executive Director, Scientific Communications Center of Excellence (COE), Medical Affairs



Stacey Fung, PharmD

Senior Director, Global Medical Information Lead

Fellows will also have opportunities to work with others, including senior leadership, across the Medical Information and broader Medical Affairs teams

Global Medical Strategic Operations, Learning and Development (L&D) Fellowship

July 1, 2023 – June 30, 2024: One Position Available

Location: Based at Gilead Sciences, Inc. Headquarters in Foster City, California or Remote

Vision: Integrate our evidence into practice to improve patient outcomes

Fellowship Overview: The University of Southern California, School of Pharmacy and Gilead Sciences, Inc. are proud to offer a 12-month Global Medical Affairs Learning and Development (L&D) Fellowship Program designed to provide recent PharmD, MD and PhD graduates an opportunity to learn the skills necessary to excel in a career in the pharmaceutical industry by working within the Global Medical Affairs Learning & Development function while also supporting other teams within the Global Medical Strategic Operations (GMSO) organization.



Global Medical Strategic Operations, Learning and Development (L&D) Activities:

Learning & Development:

Design, develop, and coordinate the delivery of Global and US Medical Affairs learning events and content, eLearning, eBooks, slide decks, and videos

Cross-Functional Collaboration:

Collaborate with colleagues across Global Medical Strategic Operations (GMSO) and the broader Medical Affairs organization, including Medical Engagement Center of Excellence, Scientific Communications Center of Excellence, Medical Affairs operations, Medical Education & Programs, External Medical Affairs, Strategic Planning, and Medical Insights, as well as Global and Regional Therapeutic Area teams

Operational Excellence:

Work on projects with the Global L&D team related to process improvement, development and implementation of new operational systems

Collaboration:

Collaborate with colleagues from other departments to learn about the role of Medical Affairs in the wider organization

Compliance:

Learn and comply with regulations and guidance from various national and global regulatory agencies that govern the pharmaceutical industry

External-Department Rotations:

Based on the fellow's interests, there is an opportunity to participate in rotations with external departments across the Gilead organization to gain a comprehensive experience and diverse skillset in the pharmaceutical industry

USC Graduate Coursework:

Complete required graduate coursework at the University of Southern California with the opportunity to complete a Graduate Certificate Program in a variety of fields

Leadership, Teaching and Career Development:

Participate in the USC School of Pharmacy Professional Development and Leadership Retreat

Global Medical Strategic Operations, Learning and Development (L&D) Fellowship Director & Mentors:



Sebastian Teague, MA Ed

Director, Medical Affairs Learning & Development

Director, L&D Fellowship



Jeff Narvid, MA Ed

Senior Director, Medical Affairs Learning & Development



J.C. Andry, PharmD

Associate Director, Medical Affairs Learning & Development



Nicki Pashmforoush, PharmD

Manager, Medical Affairs Learning & Development

US Medical Affairs, HIV Prevention Fellowship

July 1, 2023 – June 30, 2024: One Position Available

Location: US Remote; occasional travel will be needed for in-person conferences and/or team meetings

Fellowship Overview: The USC-Gilead Sciences HIV Prevention Medical Affairs Fellowship program will provide an opportunity for a recent PharmD graduate to learn the skills necessary to excel in a career in the pharmaceutical industry and Medical Affairs, focusing on Gilead's HIV Prevention strategy.



US Medical Affairs, HIV Prevention Fellowship Activities:

Develop Strategic Thinking:

The fellow will help create and implement strategies to end the HIV epidemic through the HIV Prevention Plan of Action (POA), which drives Gilead's activities across the HIV Prevention Landscape

Medical Affairs Content:

The fellow will be involved with the creation, updating, and review of Medical Affairs content such as reactive slide decks, FAQ documents, Medical Affairs advisory presentations, and Commercial Learning and Development Presentations

The fellow will be involved in the development and delivery of training materials for the sales and medical scientist' teams

The fellow will collaborate with Global and US Medical Affairs Colleagues to cover major HIV/HIV Prevention conferences, delivering timely conference summaries to Medical Scientists and US Providers

Cross-Functional Collaboration:

The fellow will collaborate with colleagues from other departments (regulatory affairs, Clinical Research, Government Affairs) to learn about the role and value of Medical Affairs within the wider organization.

Compliance:

The fellow will learn and comply with regulations and guidance from the various national and global regulatory agencies that govern the pharmaceutical industry

Additional Activities:

Based on the fellow's interest, there is an opportunity to participate in rotations with other departments to gain comprehensive experience and skills in the pharmaceutical industry. Examples include clinical research, regulatory affairs, and patient access

The fellow will also have the opportunity to engage in scientific discussions with Key Opinion Leaders during field rides with the Medical Scientists

USC Graduate Coursework:

Complete required graduate coursework at the University of Southern California with the opportunity to complete a Graduate Certificate Program in a variety of fields

Leadership and Career Development:

Participate in the USC School of Pharmacy Professional Development and Leadership Retreat

US Medical Affairs, HIV Prevention Fellowship Director & Mentors:



Jonathon Anderson, PharmD, AAHIVP
Senior Director, Medical Affairs
US HIV Prevention Strategy Lead

Director, HIV Prevention Fellowship



Betty Chiang, MD
Vice President, Medical Affairs
US Virology



Julia Green, MS, APRN, AGNP-C, ACRN, AAHIVE
Associate Director, Medical Affairs
US HIV Prevention Strategy



Rajaun Ellis, PharmD
Manager, Medical Affairs
US HIV Prevention Strategy

Global Medical Affairs, Oncology Fellowship

July 1, 2023 – June 30, 2024: One Position Available

Location: Based at Gilead Sciences, Inc. Headquarters in Foster City, California and/or US Remote; occasional travel will be needed for in-person conferences and team meetings

Vision: To collaborate innovatively for cancer patients by generating and providing meaningful information for oncology healthcare professionals and the broader scientific community

Fellowship Overview: The Oncology Global Medical Affairs Fellowship, offered in collaboration with the University of Southern California and Gilead Sciences, is designed for a doctoral-level graduate (PharmD, MD, or PhD) interested in pursuing a career in the pharmaceutical industry. The fellow will have extensive exposure to the Global Medical Affairs organization and gain a thorough understanding of the role of Medical Affairs within the oncology pharmaceutical industry.

Fellowship Goal: To provide an opportunity for recent doctoral graduates to learn the skills necessary for a successful career in the pharmaceutical industry with an emphasis in Oncology Medical Affairs external-sponsored research and evidence generation activities



Global Medical Affairs, Oncology Fellowship Activities:

Oncology Medical Affairs External-Sponsored Research:

Manage projects related to the review, approval, and medical oversight of the Oncology Medical Affairs collaborative studies research program

Strategic Planning:

Help with project management of the Global Medical Affairs Plan of Action (POA) and Integrated Evidence Plan (IEP), strategic workshops, and Global Medical training

Medical Affairs Launch Activities:

Support various launch activities including advisory board planning, congress preparation, publication planning, content generation for global and affiliate use

Operational Excellence:

Collaborate with the Global Medical Affairs team to work on projects regarding process improvement and implementation of new technology

Compliance:

Learn and comply with regulations and guidance from the various national and global regulatory agencies that govern the pharmaceutical industry

Collaboration:

Collaborate with colleagues from other departments to learn about the role of Global Medical Affairs in the wider organization

External-Department Rotations:

Based on the fellow's interests, there is an opportunity to participate in rotations with external departments to gain a comprehensive experience and skills in pharmaceutical industry

Potential departments to perform a rotation with may include Affiliate Medical Affairs, Field-Based Medical Sciences, Regulatory Affairs, Marketing, etc.

USC Graduate Coursework:

Complete graduate coursework at the University of Southern California with the opportunity to complete a Graduate Certificate Program in a variety of fields

Leadership, Teaching and Career Development:

Participate in the USC School of Pharmacy Professional Development and Leadership Retreat and precept Advanced Pharmacy Practice Experience (APPE) rotation students

Global Medical Affairs, Oncology Fellowship Director & Mentors:



Shannon Dervin, PharmD
Director, Global Medical Affairs, Oncology

Director, Global Medical Affairs Fellowship



Kelley Lu, PharmD
Senior Manager, Global Medical Affairs, Oncology



Luciana Preger, MD
Executive Director, Solid Tumors
Interim Oncology Lead – Global Medical Affairs

Clinical Development, Oncology Fellowship

July 1, 2023 – June 30, 2025: Two Positions Available

Location: Based at Gilead Sciences Inc. Headquarters in Foster City, California

Vision: Gilead’s Oncology Clinical Development Fellowship Program aims to honor Gilead’s mission to “discover, develop, and deliver innovative therapeutics for people with life-threatening disease” by fostering a collaborative learning environment for fellows to obtain hands-on experience in the design and conduct of early and late-stage clinical trials to advance well-differentiated medicines for patients with high unmet medical need.

Fellowship Overview: The University of Southern California, School of Pharmacy and Gilead Sciences, Inc. are proud to offer two 2-year Oncology Clinical Development fellowship positions designed to provide recent doctoral graduates (PharmD, MD, DO, PhD, or equivalent doctorate degree) graduates an opportunity to learn the skills and experiences to excel in Clinical Development within Gilead’s Clinical Development Oncology Department. The fellowships are based at the Gilead U.S. headquarters in Foster City, California and include opportunities to rotate through other departments at Gilead. The fellows will be an integral part of the Clinical Development Oncology Department and partake in core clinical development activities within individual study management teams, as well as internal and external stakeholder management.

Fellowship Goal: The fellows will develop a thorough understanding of Clinical Development and its role within the organization. The fellows will collaborate with several cross functional groups and gain an understanding of different development functions. The fellows will develop competencies that will allow them to significantly contribute to clinical trial design and execution through developing clinical protocols, informed consent, assisting in data review, supporting scientific publications, and delivering presentations, as well as providing ongoing scientific and clinical oversight to study teams.



Clinical Development, Oncology Fellowship Activities:

Develop understanding of assigned program and molecule within the company pipeline:

Review of literature and scientific materials, as well as contribute to the clinical development plan. Opportunity to be involved in study design and study start up activities

Clinical Development strategy

Potential to contribute to the clinical development plan for the assigned program or molecule

Author and maintain key clinical documents:

Participate in the development of study protocol (publication and amendments), informed consent forms, medical monitoring plan, and relevant publication plan

Medical Monitoring:

Participate and lead medical monitoring activities to ensure study conduct integrity which involve activities that include but not limited to: responding to study eligibility inquiries, perform medical data review, manage medical resolutions with investigators as needed

Scientific communication and stakeholder management:

Participate and present at investigator meetings, site initiation visits, KOL engagement, and study steering committee interactions

Fellowship Recruitment:

Participate and lead fellowship recruitment activities at regional and national conferences

USC Graduate Coursework:

Complete required graduate coursework at the University of Southern California with the opportunity to complete a Graduate Certificate Program in a variety of fields

Leadership, and Career Development:

Participate in the University of Southern California, School of pharmacy Professional Development and leadership Retreat.

Clinical Development, Oncology Fellowship Directors & Mentors:



Maryam Afshari, PharmD
Director, Clinical Development, Oncology

Director, Oncology Clinical Development Fellowship



Danh Huynh, PharmD, RPh
Associate Director, Clinical Development, Oncology

Director, Oncology Clinical Development Fellowship



Shawn Sun, PharmD, RPh
Senior Associate Director, Clinical Development, Oncology

Director, Oncology Clinical Development Fellowship



Ann Chen, PharmD, RPh
Clinical Development Scientist, Clinical Development, Oncology



Siv Lam, PharmD, RPh
Senior Director, Clinical Development, Oncology



Hila Barak, PhD, RAC
Chief of Staff and Executive Director, Clinical Development, Oncology
Gilead Oncology Development Leadership Team Member

Fellowship Alumni 2021-2022:



Tanya Tatavets, PharmD

Global Medical Strategic Operations, Medical Information
Fellow 2021-2022

University of California, San Diego (UCSD) Class of 2021

The Gilead Medical Information Fellowship provided me with the resources and training I needed to advance my career in the field of Medical Information. My mentors and colleagues provided a wealth of support and were dedicated to creating a unique learning experience that was customized to my goals and interests. I was given ample opportunity to make impactful changes across Medical Information and collaborate with colleagues across various functional areas. These opportunities vastly contributed to my professional and personal growth. My time as a Gilead fellow was an invaluable experience and equipped me with the tools necessary to succeed as a Medical Information specialist.



Nicki Pashmforoush, PharmD

Global Medical Strategic Operations, Leadership and Development
Fellow 2021-2022

University of Southern California (USC) Class of 2021

As a Medical Affairs Learning and Development Fellow, I had the opportunity to expand my knowledge, develop valuable skills, and build meaningful professional relationships. I gained comprehensive experience by supporting a wide range of initiatives and collaborating with colleagues from other departments. I had the opportunity to lead projects independently, with continuous support from others that I work with. The Gilead fellowship allowed me to work alongside experienced professionals in an industry which continues to bring forward medicines in areas of unmet medical need. Most importantly, the invaluable support and guidance that I received from my preceptor and colleagues built an environment for successful growth and development.



Rajaun Ellis, PharmD

US Medical Affairs, HIV Prevention Fellow 2021-2022

Nova Southeastern University Class of 2021

During my HIV Prevention Medical Strategy fellowship, I developed a robust understanding of the role and value of US medical affairs within Gilead. Since day 1, I felt that I was an essential part of the team because of the warm and welcoming environment Gilead created. My preceptors and team members supported my interests and professional goals. I completed a four-week rotation within regulatory advertising and promotion across the HIV treatment and oncology therapeutic areas. This rotation allowed me to understand better the laws, regulations, and codes that govern prescription drug advertising and promotion in the US. It is an exciting time to join our team as Gilead continues to lead HIV prevention efforts in many ways, including evaluating the use of a long-acting injectable agent for PrEP. I feel honored to be part of a team committed to developing innovative methods to help end the HIV epidemic for everyone, everywhere.

The Application

Application Requirements:

To be admitted to the USC Pharmaceutical Industry Fellowship Programs, the candidate must have completed a PharmD, MD, PhD or equivalent doctorate degree from an accredited college or university within five years of initial appointment.

Webinar:

November 8, 2022 4:30-6 PM PST

Application Process:

The application for the 2023-2024 cycle will be available October 1, 2022

The USC Postdoctoral Fellowship Portal can be accessed online on October 1, 2022 where you will be asked to submit the following:

- Email addresses of three references
- Curriculum Vitae (CV)
- Letter of Intent (LOI)
- Official pharmacy school or graduate school transcripts may be sent electronically from the university's registrar's office to residentfellow@usc.edu or mailed to Pharmacy Residency & Fellowship Programs: 1985 Zonal Avenue, PSC B-15 Los Angeles, CA 90033

Potential candidates are required to complete the USC Postdoctoral Fellowship Portal application by **November 30, 2022**.

When submitting documents, please submit as a PDF file and use the following naming conventions:

Last name_First name_CV.pdf

Last name_First name_LOI.pdf

Interview Process:

In addition to applying through USC, please submit a Curriculum Vitae and Letter of Intent through American Society of Health-System Pharmacists' (ASHP) Personal Placement Service (PPS) to request a first-round interview. Application materials are due to PPS by November 30, 2022.

Final interviews may be conducted at the ASHP Midyear Clinical Meeting, virtually, or on-site at the Gilead campus.

Additional Information:

<https://pharmacyschool.usc.edu/programs/fellowship/>

For location and times, or any additional information on the program, please contact:

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