

novocure®



Global Commercial Fellowship

1-Year PharmD Post-Doctoral Fellowship program affiliated with the Industry Pharmacists Organization (IPhO)



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a letter from leadership

Dear Prospective Fellow,

On behalf of Novocure and the Industry Pharmacists Organization (IPhO), thank you for your interest in our Global Commercial Fellowship program.

At Novocure, our work is grounded in a patient-forward mission that has guided us since the beginning. With over 20 years of research and significant milestones behind us, we believe our journey is just getting started. Every day, we strive to make a meaningful difference in the lives of patients through our innovative technology. Collaborating with more than 1,400 colleagues across diverse functions worldwide, our fellows are an integral part of this shared mission.

Reflecting on my own journey in the pharmaceutical industry, I am grateful to have started my career as a fellow. It was through the mentorship of senior leaders and hands-on experience that I developed essential skills and knowledge. Our rotational Global Commercial Fellowship offers a similar opportunity—providing exposure to product innovation, portfolio planning, new indication launches, and global digital and marketing strategy. Through our partnership with IPhO, fellows also build critical leadership and communication skills that extend beyond the program.

Innovation. Focus. Drive. Courage. Trust. Empathy. These core values define who we are and guide the work we do every day. As a fellow, you will experience how each of these values is put into practice in our pursuit of better outcomes for patients.

Thank you again for considering our program. I wish you all the best in your journey ahead.

Sincerely,




Tania Chander, PharmD

Senior Vice President,
Product & Portfolio Strategy



about Novocure

Novocure is a global oncology company that develops and markets an innovative therapy called Tumor Treating Fields, which are electric fields that disrupt cancer cell division.

In 2000, our founder, Professor Yoram Palti, sought to leverage his expertise in biophysics to develop a new way to treat cancer that would destroy tumor cells while sparing healthy tissue and avoiding many of the life-altering side effects of existing cancer therapies.

OUR MISSION

Together with our patients, we strive to extend survival in some of the most aggressive forms of cancer by developing and commercializing our innovative therapy.

OUR VISION

Patient-forward: aspiring to make a difference in cancer

patientforward

Yoram Palti, M.D., Ph.D., Founder



NOVOCURE HAS A GROWING COMMERCIAL BUSINESS:



30,000⁺

PATIENTS TREATED GLOBALLY

1,400⁺

EMPLOYEES WORLDWIDE

3

LATE-STAGE PHASE 3 TRIALS

4

FDA-APPROVED INDICATIONS

OUR VALUES:

INNOVATION

Our founders created a different way to fight cancer. We channel that founding spirit into our science, business and patient relationships to deliver innovative and proven solutions designed to advance cancer care.

FOCUS

We dream big. But we also know that in order to achieve our aspirations, we must be intentional every day in how we spend our time, energy and resources.

DRIVE

Patients and their families are at the heart of our mission. Our passion for making a difference in the lives of cancer patients fuels us in our day-to-day work and guides us in our decision-making.

COURAGE

It takes courage to innovate. We stand alongside our patients and stand up for them by challenging the status quo.

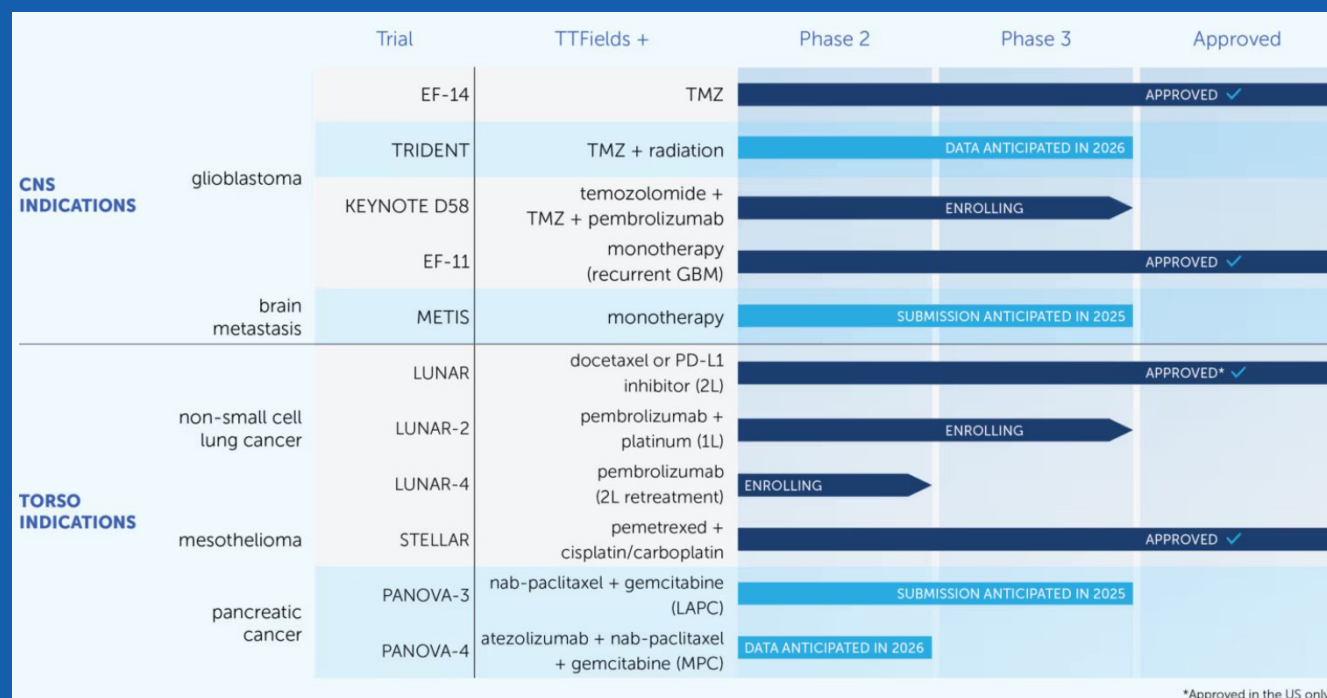
TRUST

Our patients trust us as an integral part of their cancer care team. We trust ourselves and our colleagues to act with integrity and accountability as we use our individual strengths to work together efficiently and effectively in pursuit of our patient-forward mission.

EMPATHY

Confronting cancer is physically, mentally and emotionally challenging. We put ourselves in the shoes of our patients, their families, health care providers, researchers and our colleagues as we strive to change the way cancer is treated.

OUR PIPELINE



fellowship information

The global commercial fellow will gain hands-on knowledge in the oncology space by working on projects in brand strategy and tactical execution, brand communication, portfolio strategy and business planning.

The fellow will gain experience in multiple areas including Global Marketing, Product Innovation, and Global Digital Strategy. Additionally, the fellowship is in collaboration with the Industry Pharmacists Organization (IPhO). Through IPhO, the fellow will also be working alongside other fellows in other companies within the IPhO network to learn about organizational leadership, professionalism, and networking.

This fellowship will be based in Wayne, PA in order to gain hands on experience in a global commercial organization. This role will report to the Senior Vice President of Global Product & Portfolio Strategy.

Benefits of the IPhO partnership include organizational leadership where fellows will be a member of the IPhO National Fellows Council (NFC) with priority in holding leadership positions to develop and practice cross-functional leadership skills.



ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Assess potential studies and long-term portfolio plans for future indications
- Plan and execute multiple projects with related impact assessment
- Manage and coordinate with agency partners in planning, execution, review and pull through of tactics
- Incorporate market research and customer learnings to advise brand strategy and execution
- Participate in the planning, development and execution of brand communications including tactical planning, messaging, and promotional education platforms
- Identify opportunities to improve the healthcare professional, patient and caregiver experience
- Collaborate with cross-functional colleagues from various departments including Regional Marketing, Medical Affairs, Legal, Advocacy, and Patient Experience
- Co-lead an IPhO committee as part of the NFC

MEET THE PRECEPTORS



Tania Chander

Senior Vice President, Product & Portfolio Strategy



Juan Flores

Vice President, Digital Strategy



Anuli Anyanwu-Ofili

Senior Director, Product & Portfolio Strategy



Neha Bala

Director, Global Marketing



Pascal Vinas

Associate Director, Global Marketing

FELLOWSHIP QUALIFICATIONS/ KNOWLEDGE:

- Doctor of Pharmacy (PharmD) degree
- Graduate of an accredited and nationally recognized pharmacy school
- Demonstrated leadership through involvement in extra-curricular or professional activities
- Ability to work independently and in a collaborative team environment
- Strong project management skills including attention to detail, time management skills, and organizational skills
- Willingness to take on multiple tasks simultaneously and perform at high levels in a fast-paced environment
- Excellent written and verbal communication skills
- Effective listening and presentation skills
- Minimum of one internship or rotation within the biotechnology, medical device, or pharmaceutical industry is preferred
- Marketing or commercial experience is preferred

OTHER:

- Willingness to travel up to 30% of the time (domestically and internationally), including occasional weekend travel to congresses and internal meetings
- Willingness to live for 1 year near Wayne, PA



testimonials



Sara Yin, PharmD

Alma Mater: Purdue University
2nd-Year Commercial Fellow

"After nearly two years, I can genuinely say this experience has exceeded my expectations. From day one, I've been surrounded by colleagues who are deeply passionate about improving patients' lives and who have consistently supported my professional growth. The mentorship I've received has been empowering, and the rotational structure of the program has given me a well-rounded view of the commercial landscape. It's been incredibly valuable to work across multiple functions, lead initiatives, and contribute meaningfully to the business. I'm so grateful for the opportunities I've had to grow and learn here. This fellowship has given me the skills, exposure, and confidence to take on impactful commercial roles moving forward."

"If I were to describe the fellowship in one word, it would be DYNAMIC. Since my first day here, I am never not surprised by the amount of energy and engagement people give working towards our patient-centered mission. Every initiative ultimately ladders up to making an impact in a patient's life, which makes the work that much more meaningful. In addition to that, the flexibility of this fellowship, coupled with the incredibly warm and welcoming atmosphere, has allowed me to experience tremendous growth in myself and my abilities in such a short amount of time. Already, I have been able to work on national and global initiatives that will impact patient lives for years to come. This fellowship will no doubt be a cornerstone that I will continue to build off of for the rest of my career."



Duchess Iregbulem, PharmD

2022-2024 Novocure Commercial Fellow
Medical Science Liaison—Boehringer
Ingelheim



Priya Patel, PharmD

2021-2023 Novocure Commercial Fellow
Thoracic Regional Marketer—Novocure

"During my PharmD Commercial Fellowship at Novocure, I was able to bridge the realms of pharmacy and industry. I gained valuable insights and hands-on experience in clinical trials development, brand strategy development, and stakeholder engagement. I was able to network and work closely with cross-functional partners, including sales, regulatory teams, medical, operations, finance, and many more. Throughout my college journey, I was never able to study abroad due to summer classes; however, Novocure helped me fulfill that dream by allowing me to move abroad for 5 months to work from our Switzerland office, meet our global colleagues, and learn how the organization operates in the global office. I was able to learn a new culture and language, try new foods and explore the country, and meet new people from all over the world. I have been able to form great connections with some amazing mentors to help me learn and grow both personally and professionally. I can confidently say that this 2-year fellowship experience has prepared me very well to be able to take on a commercial role."



Kayla Ojeda, PharmD

2020-2022 Novocure Commercial Fellow
Senior Medical Information Scientist—Merz
Aesthetics

"I decided to join Novocure's Commercial Fellowship Program for a multitude of reasons, but the top reason being the patient-forward message. Novocure's dedication to their patients goes far beyond any expectation, and this is seen with every promotional material, every video, and every innovative idea. Another huge perk that I didn't realize until much later into this fellowship was the flexibility within your individual role. A year into this program, I realized that I wanted to go into Medical Affairs. The team was more than happy to let me gain that experience, and it set me up perfectly to get my current role as a Medical Information Scientist. Without the support of my preceptor and the program leader and the openness of Novocure's medical team to take me in, I'm not sure if I would be where I am today."

"The Novocure fellowship provided me with the foundation I needed to have a successful career within the Pharmaceutical Industry. The fellowship is truly unique because the structure is flexible should you discover an interest in an area outside of marketing. Overall, the fast-paced and innovation-driven environment, as well as the patient-first attitude provides an excellent learning environment for any PharmD. For me, one of the highlights of this fellowship was feeling like I was completely integrated into the marketing team. I was able to lead initiatives, drive commercial strategy, manage agencies, and form lasting relationships with my colleagues. I can tell you from personal experience that you will feel prepared for your next role after this fellowship."



Kory Thielen, PharmD, RPh

2016-2018 Novocure Commercial Fellow
Director, US Oncology Kidney Cancer—
Merck



Daniel Dispia, PharmD, MBA

2017-2019 Novocure Commercial Fellow
Associate Director, US Oncology Marketing
New Products Strategy—Merck

"My fellowship at Novocure gave me a strong foundation to pursue a successful commercial career. You will have a variety of hands-on opportunities to learn, grow, and expand in various areas of marketing (or whatever areas you're interested in). I was able to own my work, be mentored and guided based on my development needs, and gain confidence as a commercial professional. The flexible nature of the program provides fellows opportunities to learn the business as a whole and to gain a variety of skills that any fellow after completing the program will be a competitive candidate for future roles."

"The fellowship program was nothing short of exceptional. It not only provided me with the practical experiences needed to be successful in the pharmaceutical industry, but also gave me opportunities to sharpen soft skills needed in order to become a people-centric leader. What set this program apart for me was the ability to work directly with and learn from passionate mentors; they offered individualized guidance and invaluable pearls of wisdom. They constantly encouraged me to think differently, push my boundaries, and strive for excellence. Lastly, the friendships and professional connections forged during my fellowship program are some of the most treasured assets I will cherish for the rest of my career."



Joyce Cao, PharmD

2015-2017 Novocure Commercial Fellow
Global Commercial Strategy Director,
Immunology—Johnson & Johnson

requirements & application details

WHERE TO APPLY:

Please [click here](#) to be directed to the application. The application link can also be found on IPhO and the Novocure Career section.

APPLY TODAY

APPLICATION DETAILS:

Targeted Start Date: in June 2025

Interviews will be conducted on a rolling basis. Applications will be reviewed and interviews scheduled as they are received.

If you have any questions, please email pharmdfellowship@novocure.com

APPLICATION REQUIREMENTS:

- Curriculum Vitae (CV)
- Letter of Intent
- Please provide contact information for two professional references:
 - Full name
 - Job title/Position
 - Company/Organization
 - Email address
 - Phone number
 - Your relationship to the reference
 - Email information to pharmdfellowship@novocure.com

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