



UCB PharmD Fellowship Program Program Guide and Application Information 2023-2025

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Message from **Executive Sponsors**

At UCB, everything we do starts with a simple question: “How will this create value for people living with severe diseases?” Our ambition is to transform the lives of people living with severe diseases. We focus on neurology, immunology, and rare diseases—putting patients at the center of our world. We are Inspired by Patients. Driven by Science. These are not only words but are the cornerstone of our patient value culture at UCB. With a diverse portfolio of marketed products and a deep pipeline of new assets in discovery and early clinical stages, UCB measures success by the value we can deliver with our solutions.

As we continue to build on previous successes, we are committed to scientific innovation and organizational agility to keep pace with the evolving healthcare landscape. To succeed in this commitment, talent is key. We focus on developing talent with the competencies, skills, and capabilities needed to successfully deliver patient value in this complex environment.

The UCB PharmD Fellowship Program is designed to provide PharmD graduates with the opportunity to learn and experience all aspects of a specific functional area under the mentorship of experienced preceptors. As a mid-size pharmaceutical company, Fellows will have significant opportunity to interact with senior leaders at UCB, thereby enhancing their learning experience.

If you have the desire to work in a biopharmaceutical company with a focus on patient value, innovation and agility, and commitment to staff development, we encourage you to apply to the UCB Fellowship Program.

- UCB Fellowship Program Leadership

UCB, founded in 1928 by Emmanuel Janssen, is a global biopharmaceutical company committed to developing innovative solutions to address significant unmet needs for people living with severe, chronic diseases. Our people, with their diversity, unique strengths, and talents, enable us to fulfill our commitment. With a team of approximately 8,500 employees and operations in nearly 40 countries, UCB is investing more than a quarter of its revenue in cutting-edge scientific research to meet unmet patient needs. Global headquarters are in Brussels, Belgium, with U.S. headquarters in Atlanta, Georgia. Additional U.S. UCB sites are located across Massachusetts, North Carolina, Washington, and Washington, D.C.

By putting **patients at the heart of everything we do**, we enable people to **live their best lives**, delivering impactful solutions **patients value**.

Our Areas of Focus



Neurology



Immunology

Our People

~40
countries

8.5K 
employees

3.7M patients use our medicines
around the world



Sustainability as
business approach

1928

90+ year
science heritage

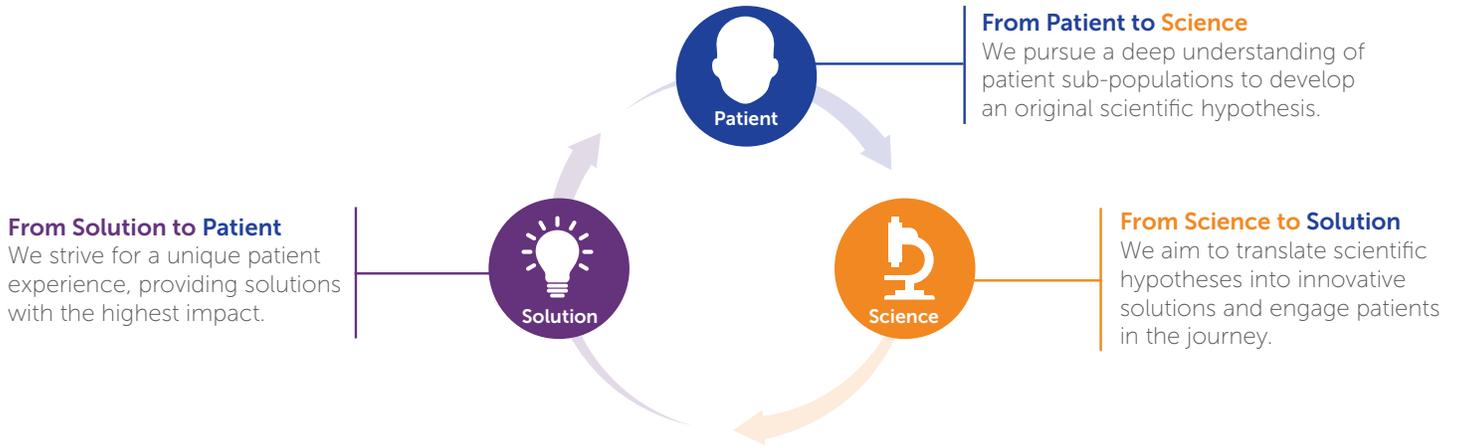
Everything we
do starts with
one question:

“How will this
create value
for people
living with
severe diseases
now and into
the future?”

Innovation

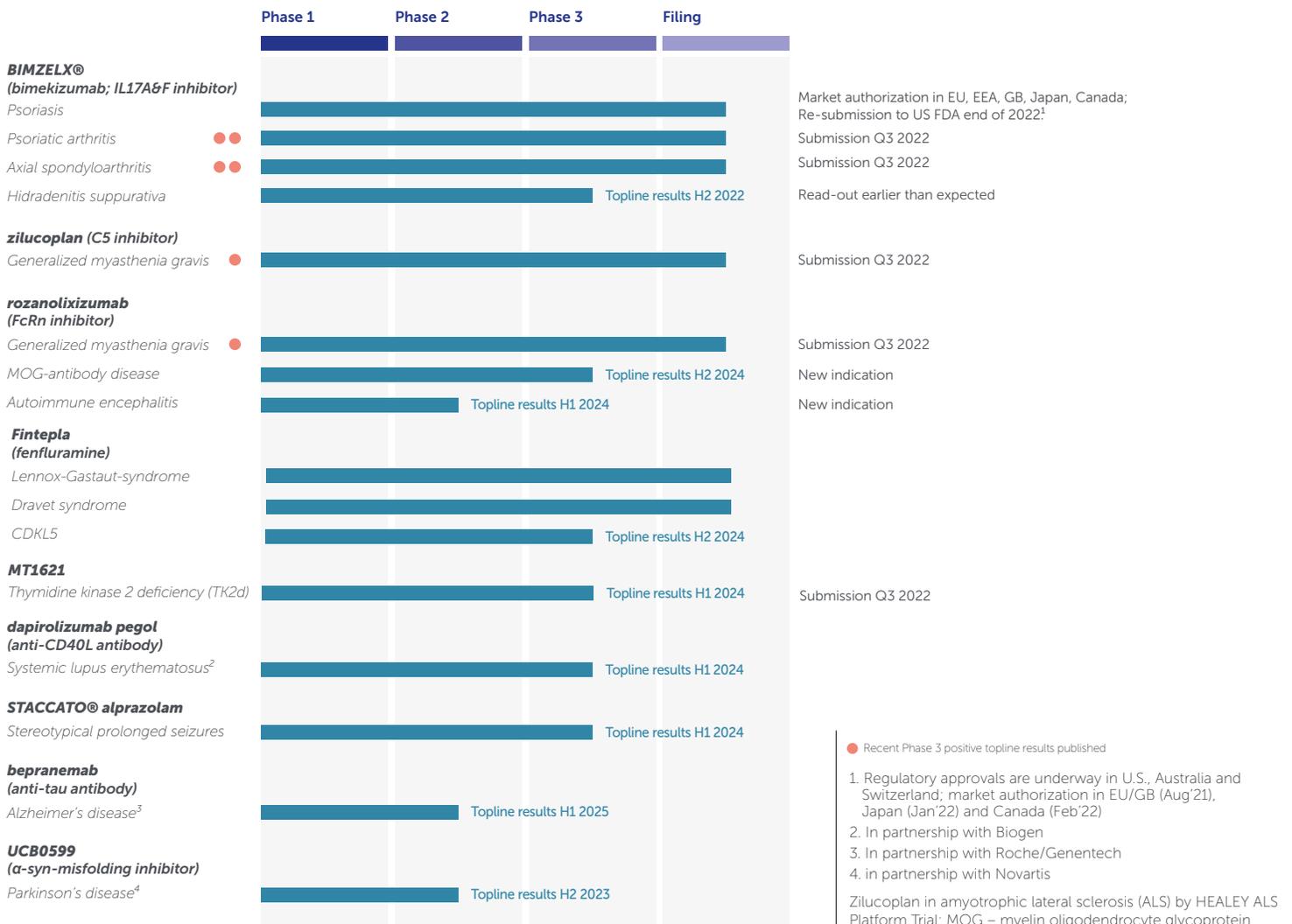
At UCB, we want to help people live their best lives, whatever that means for them. We're focused on severe, chronic neurological and immunological conditions regardless of population size. And we're blazing a path integrating new technologies, like machine learning and data analytics, into how we work today to unlock a healthier tomorrow.

Our approach to innovation keeps patients at the center. We use patient insights to inform our science to build solutions to deliver to patients. Innovation is ongoing as we continue to search for solutions to meet the unmet needs of patients.



UCB pipeline

UCB is connecting science in new ways to illuminate the biological pathways involved in severe diseases. Our researchers are developing a range of novel chemical entities (NCEs) and novel biological entities (NBEs) to improve people's lives.



UCB PharmD Fellowship Program

The UCB PharmD Fellowship Program, a collaboration with the Industry Pharmacists Organization (IPhO), is a 2-year program in the following functional areas:

Global Regulatory Affairs (GRA)

Global Patient Safety (GPS)

Medical Affairs (MA)

Global Clinical Sciences and Operations (GCSO)

The UCB Fellowships will be located at one of the following UCB campuses: the Atlanta campus in Smyrna, GA; or the Research Triangle Park (RTP) campus in Morrisville, North Carolina. The GRA and MA Fellowships are stationed at the Atlanta campus. The GCSO Fellowship is located at the RTP campus. The GPS Fellow will have the option to choose between the Atlanta or the RTP campus.

What's unique about the UCB-IPhO Fellowship?

The UCB Fellowship Program offers a unique opportunity to work in an environment that is patient focused, creative, flexible, and agile, with an exciting and promising pipeline.

The support of Fellowship leadership, preceptors, and mentors, coupled with the unique combination of rotations and hands-on experiences, will help to ensure the success of the Fellows, developing them to become best-in-class industry professionals ready for a career in a variety of settings. Following two years, the Fellow will have the experience to move into a strategic/operational (manager/senior manager) role within the pharmaceutical industry, CROs, or the FDA.

In addition, this Fellowship is offered in collaboration with IPhO. Through IPhO, the Fellow can gain exposure to broader networking and leadership opportunities for pharmacists in industry.

Benefits of the IPhO partnership include:

- **Organizational Leadership:** Fellows will be members of the IPhO National Fellows Council (NFC), with priority in holding leadership positions to develop and practice cross-functional leadership skills in the following committees: Fellows Development, Student Development, & Professional Programming.
- **Professional Development:** As a part of the IPhO NFC, Fellows will have access to fellow-targeted career development programming, such as webinars and live events.
- **Publication Opportunities:** Fellows can conduct research and/or publish a poster/paper/article in conjunction with an IPhO leadership team member
- **Networking Opportunities:** As a part of the IPhO NFC, Fellows will have the opportunity to network with over 70 Fellows across the country in various programs and functional areas, along with exclusive access to a Fellows Directory of over 800 current Fellows.
- **Teaching Experience:** Fellows will have an opportunity to be an instructor for IPhO Institute for Pharmaceutical Industry Learning (webinars), as well as provide guidance to hundreds of student pharmacists at 100 IPhO chapters.
- **Mentorship:** Fellows will receive mentorship from IPhO leadership, including priority access to IPhO's network of advisors through Mentor Match, a system containing over 2,000 established industry pharmacists ready to assist with fellow career development.



"The UCB GRA Fellowship has been built to provide Fellows with a unique global regulatory experience – one that establishes a strong foundation in regulatory knowledge coupled with the autonomy to tailor the program to the Fellows' interests. With the support and mentorship of executive leadership and seasoned regulatory professionals across UCB and IPhO, the program positions Fellows on the path to a successful career in global regulatory affairs."

- Iram Hasan, Regulatory Science Lead, UCB GRA Fellowship Program Director

Global Regulatory Affairs Fellowship

The mission of Global Regulatory Affairs at UCB is to create innovative regulatory pathways and partnerships that expedite and maintain patient access to novel healthcare solutions. The GRA Fellowship provides Fellows with the depth and breadth of experience with all aspects of Regulatory Affairs to enable them to fulfill that mission and successfully position them for a career as a uniquely well-rounded Regulatory professional.

During the rotations within the sub-functions of Regulatory Affairs, the Fellows are assigned to work with the Regulatory Science Lead for one or more compounds, including pipeline and marketed products, ensuring that the chosen projects offer the greatest learning opportunity and exposure to FDA and other global regulatory health authorities. Additionally, the longitudinal exposure to Regulatory Operations throughout the two-year Fellowship provides the Fellows with a wholistic view of submission and project management. Lastly, the Fellows have an opportunity for a three-month elective in a functional area of their choice, outside of Regulatory Affairs, to allow them to gain additional insights from the outside in.

Rotation	Timeframe
Introduction to Regulatory Operations	2 week overlap with RTS
Regulatory Therapeutic Sciences (RTS)	8 months
Advertising-promotion & Labeling	6 months
Chemistry Manufacturing and Controls (CMC) & Devices	4 months
Regulatory Operations	2 weeks
Elective Rotation: to be determined (e.g. Clinical Development, Medical Affairs, Patient Safety)	3 months
RTS, CMC, or Ad-promo/Labeling: Fellow's choice within GRA	2.5 months

Reg-ops longitudinal component

Essential Functions & Responsibilities

- Support regulatory scientists/global regulatory leads in preparation and delivery of regulatory submissions, in collaboration with other support functions in GRA
- Support CMC associates to develop CMC-specific regulatory strategy and learn how to define content for CMC submissions
- Support advertising and promotion/labeling associates to understand regulatory requirements related to advertising and promotion as well as pharmaceutical company policies to ensure compliance with the regulations
- Acquire in-depth knowledge of fundamentals of regulatory affairs, regulatory intelligence, and development of regulatory strategy
- Provide regulatory operational support for pipeline and/or marketed product(s)
- Deliver project assignments supporting the business
- Develop proficiency in use of GRA systems



"The Global Regulatory Affairs Post-Doctoral Fellowship here at UCB will provide me with a solid foundation to prepare me for a successful career in the pharmaceutical industry. With the tools and skills gained through the GRA Fellowship's rotational experience, I will be very knowledgeable in navigating the regulatory environment. As a first year, I've already gained exposure to numerous projects and have been genuinely incorporated into the team. Additionally, having the IPhO partnership has helped me to develop further as a professional."

- Kevin Darko, GRA 1st Year Fellow

"The UCB Global Regulatory Affairs program provides the most fascinating opportunities:UCB tailors the Fellowship curriculum to meet the fellow's interests. The leadership team helps the Fellow engage in major projects by providing challenging and intellectually stimulating work in a supportive working environment in order to best foster the Fellow's growth."

- Jessie Kim, GRA 2nd Year Fellow



Global Patient Safety Fellowship

Patient Safety is a global team providing end to end delivery and management of product benefit risk, safety profile, signal and risk management and strategic partnering as well as maintaining compliant safety reporting. These activities, in parallel with data transparency activities, build trust and enable new solutions to be delivered to patients and ensure the ongoing availability of our marketed products:

- By having involvement from first in human to mature products, as well as worldwide regional presence, we cover the full lifecycle and regional activities of the UCB portfolio
- By combining effective strategic partnership and innovative technology solutions UCB can accommodate the ever increasing requirements due to both evolving regulatory and external expectations and an increasingly diverse and complex UCB portfolio.
- By providing the quality framework and oversight of key processes for both Global Medical Affairs and Pharmacovigilance teams, the Patient Safety team ensures that UCB activities are agile and efficient as well as compliant and aligned to UCB priorities

Global Patient Safety works transversally with multiple UCB stakeholders to deliver the above, both at a product level through leadership of the benefit risk team and more generally.

During rotations in Global Patient Safety, the Fellow will be assigned to work with the Safety Lead for one or more compounds, including pipeline and marketed products, ensuring the chosen project will provide the greatest learning opportunity, through broad internal and global exposure.

Sub-Function Rotations	Timeframe
Product Pharmacovigilance & Device Safety : <ul style="list-style-type: none">• Global case management i.e. investigational clinical trial management, safety data management, literature, conventions and quality• Safety surveillance i.e. signal detection and management• Medical device safety and surveillance i.e. device design input, clinical protocol development, benefit-risk assessment, safety reporting and safety signal detection for medical devices (including software) and device constituents of combination products	8 months
Safety Risk Management : <ul style="list-style-type: none">• Patient Safety Units according to the therapeutic area and lifecycle status (including: benefit-risk balance and risk management activities)• Safety Writing (including: medical-scientific and writing expertise; respon-ses to Health Authority requests)	8 months
International Pharmacovigilance (UCB affiliates) (including: understanding of the local requirements and local safety responsibilities ; management and oversight of the pharmacovigilance critical processes at the affiliate/country level)	3 months
Elective Rotation	3 months
Final Rotation Fellow's choice within Global Patient Safety	2 months

Essential Functions & Responsibilities

- Responsibility for input into the safety management of assigned products, which includes signal detection, signal assessment, benefit risk evaluation, analysis of individual cases, preparation of aggregate reports, input into safety risk management deliverables, and responding to requests from health authorities. Review of UCB deliverables is also part of the responsibilities
- Will work on tasks assigned by his/her line manager and by the safety lead or equivalent for the product(s) which can include some or all of the above as well as working with the Patient Value Solutions (PVSs) or Established Brand Units (EBUs) on specific missions, clinical trials or submissions
- May be required to work on multiple products at various lifecycle stages, depending upon the needs



The unique structure of the UCB Global Patient Safety Fellowship program builds deep knowledge, develops strong skills, and provides global and local exposure to patient safety and medical devices pharmacovigilance. The opportunities here are diverse and endless, with a strong support system to help navigate them. I am very pleased with my experience, and I strongly believe UCB is molding me to be the best in the field."

- Osamagbe (Osa) Woghiren, GPS 1st Year Fellow

"The UCB Global Patient Safety Fellowship Program offers a great opportunity for a Fellow to get exposure to all of the fundamentals and obtain the skillset necessary to become a desired, best-in-class safety professional. UCB truly puts patients at the center of every decision, creating an excellent environment to think, learn, and grow professionally while also fostering a strong feeling of satisfaction in your work."

- Aleksey Gitelson, GPS 2nd Year Fellow



Medical Affairs Fellowship

The Medical Affairs Fellowship focuses on opportunities to learn, experience and lead various activities involved within the dynamic functions within a medical affairs organization. Fellows will utilize their first year to learn how medical affairs strategies are implemented and executed within the umbrella of the overall product life cycle, interacting with various departments such as Marketing, Regulatory Affairs, HEOR/RWE, and Clinical Development. The uniqueness of the UCB Medical Affairs Fellowship is that it allows for optional rotations in the second year to various roles within Medical Affairs such as Medical Information, Medical Communications and Field Medical Operations & Strategy. This flexibility in the second year of the program allows for Fellows to gain broad experiences that will develop them into a well-rounded Medical Affairs professional.

Rotation	Timeframe
Medical Affairs Strategy - Immunology	1st Year (15 Months)
<ul style="list-style-type: none">• Continue Medical Affairs Strategy• Medical Information• Medical Review• Medical Digital Strategy• Field Medical and Operations	2nd Year (9 Months) Choices of 3-month interval rotations (Up to three)

Essential Functions & Responsibilities

- Gaining scientific expertise in assigned disease areas within immuno-dermatology to lead scientific and strategic discussions with key internal and external stakeholders
- Engaging in key medical strategy tactics, including thought leader interactions, advisory board discussions, and aligning with the various immunology partners for portfolio and cross-therapeutic strategy
- Leading the execution of immunology medical deliverables including proactive patient management materials, medical proactive/reactive decks, and training materials for cross-functional partners
- Participating in medical brand planning processes while representing the medical organization in cross-functional alignment calls
- Providing fair-balanced scientific responses to unsolicited requests from healthcare professionals regarding UCB products and help in the creation of Standardized Response Letters
- Assessing & identifying gaps in MSL resources and collaborating with medical strategy on the development of MSL scientific resources and trainings
- Partnering with the Field Medical Leadership Team to support development and implementation of field medical priorities
- Contributing to scientific congress Field Medical initiatives and engagement strategies
- Learning to conduct medical review of promotional and non-promotional materials in collaboration with Legal, Regulatory, and Marketing teams
- Gaining an understanding of how HEOR contributes to the value of UCB products through real-world evidence and communication of value propositions to internal and external stakeholders



"One of the most unique aspects of the UCB Medical Affairs Fellowship is its strong strategic focus. The wide range of experiences offered through the Fellowship will not only build an impressive technical skillset, but also an invaluable strategic acumen and network that will help the Fellow succeed in whichever therapeutic area they may choose to pursue post-Fellowship. Working at a truly science driven, patient centered company also allows the Fellow to see their meaningful contributions on the team, in turn, impact the landscape of disease states in need of better treatments."

-Kelly Cheung, MA 1st Year Fellow

"The UCB Medical Affairs Fellowship will allow Fellows to build a competitive skillset needed to succeed in various Medical Affairs functions, starting with strategy and then the execution of medical tactics. This unique program has the flexibility to allow Fellows to deep dive into specific functions that they are interested in with the support and mentorship of experienced leaders with the ultimate goal of preparing the Fellow to lead a successful career in Medical Affairs."

**- Tae Oh, Medical Affairs Lead Dermatology,
UCB MA Fellowship Program Director**



Global Clinical Sciences & Operations Fellowship

Global Clinical Sciences & Operations (GCSO) at UCB aspires to deliver UCB's pipeline projects with top in the industry cycle times, strong patient focus, and innovative technologies. From efficient planning, to delivery of clinical trials of assigned products, to successful regulatory submissions for approval, GCSO is focused on the successful delivery of patient-preferred studies, thereby bringing value to our study participants and the global community.

The GCSO Fellowship – a new addition to the UCB Fellowship Program - will provide the Fellow with the unique opportunity to acquire in-depth end-to-end knowledge of the fundamentals of clinical trial operations. The 2-year Fellowship is designed to provide the Fellow with a variety of engaging rotational experiences to grow their knowledge and understanding of the many cross-functional teams required to execute highly rigorous clinical studies with high quality, within ambitious timelines, and ultimately providing value to our patients.

From planning, to execution, to reporting of clinical trials, the Fellow will gain first-hand experience rotating through the multidisciplinary sub-functions of GCSO including Clinical Project Management, Clinical Data & Innovation, Medical Writing, and Strategic Clinical Partnering.

Rotation	Timeframe
Clinical Project Management	5 months
Clinical Data & Innovation	5 months
Medical Writing	5 months
Strategic Clinical Partnering	5 months
Elective Rotation (Fellow's choice outside GCSO)	2 months
Elective Rotation (Fellow's choice within GCSO)	3 months

Essential Functions & Responsibilities

- Develop an understanding of the end-to-end processes that enable execution of clinical trials
- Learn the various roles and responsibilities that contribute to clinical trial operations
- Participate in protocol design and protocol development
- Participate in logistical activities of study start-up such as supporting initial site feasibility, investigator selection, patient recruitment and engagement, site and vendor contracting, and study budget development
- Provide daily management of clinical trials, including interacting with external vendors including contract research organizations, technology vendors, and other third-party suppliers
- Leverage various digital platforms to perform clinical and data management activities
- Contribute to the adoption and incorporation of data innovation and various digital tools to drive diversity, equity, and inclusion in our trials
- Participate in study close-out activities including preparation of the clinical study report
- Gain experience in developing ICH compliant clinical and regulatory submission documents in support of drug approvals
- Have the opportunity to rotate through and interact with various sub-functions within GCSO such as: Patient Engagement, Feasibility, Risk Management, Data Standards, Trial Diversity
- Develop relationships and an extensive network within a cross-cultural, global organization, both within GCSO and with our stakeholders throughout the organization



"The UCB Global Clinical Sciences & Operations Fellowship will allow Fellows to dive into the world of clinical trial operations gaining first-hand experience and leveraging the insight and expertise of operations leaders throughout the organization. Not often in one's career are you provided the opportunity to touch activities from the design of a clinical trial all the way through to drug approval, so this Fellowship provides a unique end-to-end experience. We aim to provide a robust opportunity that once completed, will enable the Fellow to pursue a career in any number of fields related to clinical trial operations and execution."

- Amber Barnes, Head of Global Medical Writing, UCB GCSO Fellowship Program Director

Global Patient Safety Fellowship Preceptors



"The UCB Fellowship offers a broad range of experiences in Patient Safety. As well as traditional pharma topics, we are able to offer rotations in specialised areas such as medical devices working on ground breaking technology areas such as software as a medical device and wearable sensors, enabling digitisation of clinical trials as well as unique therapies. Coupled with mentorship from leadership, Fellows are given an excellent platform for building their careers in the healthcare industry."

- Sarah Freestone, Product Pharmacovigilance & Device Safety Head

"I look forward to welcome you at UCB Patient Safety and introduce you to our wider network and how we are integrated with other functions operating in our affiliates around the globe, as well as learning from you new insights on how to further enhance our organization."

- Bart Teeuw, International Pharmacovigilance Head



"Our safety risk management team is excited to welcome Fellows as members of a team responsible for strategic benefit-risk decisions of the growing UCB product portfolio. Patient care and team health are our primary values."

- Claudia Prada, Safety Risk Management Head

"The Fellowship program is a fantastic opportunity to bring diversity and new ideas in the team. The Safety Analysis and Writing team is a great place to learn amongst experts and build your own expertise on a portfolio of therapeutic areas and global regulatory frameworks."

- Suzanne Focin, Safety Analysis & Writing Head



Global Regulatory Affairs Preceptors



"The Fellowship is an excellent springboard for a career in regulatory affairs because it provides a great opportunity for hands-on experience on the crucial role regulatory affairs plays across a product lifecycle from development through post-marketing. Each Fellow gains valuable foundational expertise during the rotations in the different sub-functions, and is thereafter able to make an informed decision on a career path to pursue."

- Sarah Quirk, GRA CMC Scientist

"It has been a true honor to participate in the Fellowship program, and I am committed to offering each Fellow an experience that I hope will enhance their regulatory knowledge base and build expertise. The Fellowship program is second to none, and gives each Fellow an opportunity to grow, both professionally and personally. I look forward to welcoming future generations of regulatory professionals!"

- Oana Pop, US Labeling Ad Promo Scientific Lead



"The UCB GRA PharmD Fellowship provides an exciting, hands-on approach to learning about pharmaceutical development. It's one thing to read laws, regulations, and FDA guidance, but it's another thing entirely to see them implemented (and learn how to implement them) in real-world situations from the perspective of Regulatory Affairs. As a preceptor, I get to enjoy watching Fellows hit 'lightbulb' moments when their more academic training suddenly clicks with what they're accomplishing in this program."

- Leo DiNapoli, Regulatory Science Lead

"The GRA Fellowship Program has exceeded all expectations I had for it. While the program offers a unique and intensive opportunity to Fellows to rapidly gain in-depth, valuable Regulatory experience, it has also offered the Preceptors and the broader organization fresh perspectives and new lenses through which to see Regulatory Affairs. The Fellows are fully active and engaged members of the Regulatory organizations. I've valued the Preceptor experience greatly and believe that what is invested in the Fellows is returned in full."

- Alexis Harper, Head of Regulatory Operations



Application Process

Fellows will be selected on a nationally competitive basis, and candidates must have a Doctor of Pharmacy degree from an ACPE-accredited college of pharmacy by June 30, 2023. The Fellowship offers a competitive salary and benefits package.

Requirements

- Doctor of Pharmacy degree (Pharm D)
- Graduate of an accredited and nationally recognized pharmacy school
- U.S. citizen or permanent resident

Qualifications

- Ability to work independently and proactively
- Ability to work in a collaborative, cross-cultural team environment and build effective partnerships
- Flexible and adaptable, and ability to work under pressure
- Excellent written and verbal communication skills – knows when and how to communicate, using strong interpersonal skills and written communications when appropriate
- Analytical – logically breaking situations or issues down into their essential elements: carrying out diagnosis and developing solutions
- Strong organizational and project management skills with a high level of attention to detail and time management skills
- Overriding commitment to integrity and high standards in self and others
- Able to understand and analyze clinical and medical data

How to Apply

This Fellowship position may only be applied for through the IPhO FellowMatch service:

https://www.industrypharmacist.org/fm_landing.php

A letter of intent, CV, and two letters of recommendation should be submitted through the FellowMatch portal.

The application deadline is **October 24th, 2022**.

Applications will be reviewed on a rolling basis, and applicants are encouraged to submit their materials on FellowMatch accordingly.

For questions regarding the Fellowship program, contact the Fellowship Director (below)

or visit <https://www.ucb-usa.com/UCB-in-the-U-S/US-PharmD-Fellowships>

- **Global Regulatory Affairs Fellowship:** Iram Hasan (iram.hasan@ucb.com)
- **Global Patient Safety Fellowship:** Catherine Wilputte (catherine.wilputte@ucb.com)
- **Medical Affairs Fellowship:** Tae Oh (tae.oh@ucb.com)
- **Global Clinical Sciences and Operations Fellowship:** Amber Barnes (amber.barnes@ucb.com)

"The GPS Fellowship program's purpose is to attract and develop talented people to become the next generation of Safety Leaders. The program has been built to provide a deep understanding on the diverse patient safety critical activities as well as to provide global and local exposure to the Fellow. The program aims to develop either the leadership competencies and the safety technical competencies of the Fellow."

- Catherine Wilputte

Head of Pharmacovigilance Excellence, UCB GPS Fellowship Program Director





UCB Atlanta Campus

The UCB Atlanta campus stands as a symbol of our longterm commitment to the Atlanta business community. Since opening our doors in 1994, this beautiful campus has grown from a handful of people to approximately 400 employees today. UCB is the largest biopharmaceutical company with a U.S. headquarters in the Atlanta area. We are conveniently located just a short drive from the heart of downtown Atlanta. Considered the capital of southern business, metro Atlanta is a thriving corporate hub which continues to attract top companies to the area, boosting the local economy and growing the population, which now exceeds 6 million people. Our proximity and easy access to Hartsfield-Jackson International Airport, one of the largest airports in the world, is key for UCB's global reach.



UCB RTP Campus

UCB has benefitted from a presence in the Research Triangle Park in North Carolina since 2001. The site in Morrisville is an integral part of UCB's vision to provide superior and sustainable value to patients with severe diseases. We are a dynamic workforce that is diversified with talented individuals, who bring a vibrant work environment and vitality to the RTP biotechnical area. From drug development, patient safety, and quality perspective, UCB BioSciences' employees continue to bring differentiated medicines to patients and physicians. UCB Biosciences is proud to partner with academic institutions, like-minded businesses, as well as local and state government agencies. UCB has approximately 250 employees at its location in RTP. RTP is the largest and most prominent high-tech research and development park in the United States. Our proximity and easy access to Raleigh-Durham International Airport is key for UCB's global reach.