UCB PharmD Fellowship Program

Program Guide and Application Information

2024–2026

Inspired by **patients.**
Driven by **science.**

In partnership with

IPhO
Industry Pharmacists Organization

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Message from **Executive Sponsors**

At UCB, everything we do starts with a simple question: "How will this create value for people living with severe diseases?" Our ambition is to transform the lives of people living with severe diseases. We focus on neurology, immunology, and rare diseases– putting patients at the center of our world. We are Inspired by Patients. Driven by Science. These are not only words but are the cornerstone of our patient value culture at UCB. With a diverse portfolio of marketed products and a deep pipeline of new assets in discovery and early clinical stages, UCB measures success by the value we can deliver with our solutions.

As we continue to build on previous successes, we are committed to scientific innovation and organizational agility to keep pace with the evolving healthcare landscape. To succeed in this commitment, talent is key. We focus on developing talent with the competencies, skills, and capabilities needed to successfully deliver patient value in this complex environment.

The UCB PharmD Fellowship Program is designed to provide PharmD graduates with the opportunity to learn and experience all aspects of a specific functional area under the mentorship of experienced preceptors. As a mid-size pharmaceutical company, Fellows will have significant opportunity to interact with senior leaders at UCB, thereby enhancing their learning experience.

If you have the desire to work in a biopharmaceutical company with a focus on patient value, innovation and agility, and commitment to staff development, we encourage you to apply to the UCB Fellowship Program.

- UCB Fellowship Program Leadership

About UCB

UCB, founded in 1928 by Emmanuel Janssen, is a global biopharmaceutical company committed to developing innovative solutions to address significant unmet needs for people living with severe, chronic diseases. Our people, with their diversity, unique strengths, and talents, enable us to fulfill our commitment. With a team of approximately 8,500 employees and operations in nearly 40 countries, UCB is investing more than a quarter of its revenue in cutting-edge scientific research to meet unmet patient needs. Global headquarters are in Brussels, Belgium, with U.S. headquarters in Atlanta, Georgia. Additional U.S. UCB sites are located across California, Massachusetts, North Carolina, Washington, and Washington, D.C.

By putting **patients at the heart of everything we do,** we enable people to **live their best lives,** delivering impactful solutions **patients value.**

Our Areas of Focus

Neurology

Immunology

Our People

~40 countries

8.5K employees

3.7M patients use our medicines around the world

Sustainability as business approach

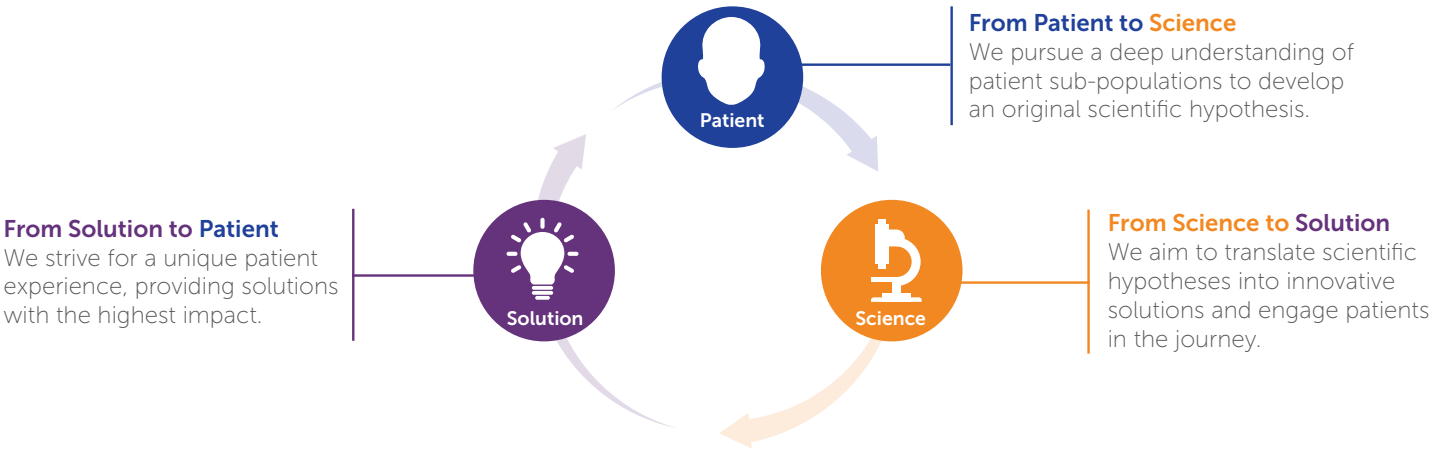
1928
90+ year science heritage

Everything we do starts with one question:

"How will this create value for people living with severe diseases now and into the future?"

At UCB, we want to help people live their best lives, whatever that means for them. We're focused on severe, chronic neurological and immunological conditions regardless of population size. And we're blazing a path integrating new technologies, like machine learning and data analytics, into how we work today to unlock a healthier tomorrow.

Our approach to innovation keeps patients at the center. We use patient insights to inform our science to build solutions to deliver to patients. Innovation is ongoing as we continue to search for solutions to meet the unmet needs of patients.



UCB pipeline

UCB is connecting science in new ways to illuminate the biological pathways involved in severe diseases. Our researchers are developing a range of novel chemical entities (NCEs) and novel biological entities (NBEs) to improve people's lives.

	PHASE 1	PHASE 2	PHASE 3	
rozanolixizumab (FcRn inhibitor)				
MOG-antibody disease				Topline results H2 2024
Autoimmune encephalitis			Topline results H1 2024	
Severe fibromyalgia syndrome			Topline results H2 2024	
fenfluramine (5-HT agonist)				
CDKL5 deficiency disorder				Topline results H2 2024
doxecitine and doxribtimine (MT1621, nucleoside therapy)				
TK2 deficiency disorder				Starting submissions in mid-year 2024
dapirolizumab pegol (anti-CD40L antibody)				
Systemic lupus erythematosus*				Topline results mid-year 2024
STACCATO® alprazolam (benzodiazepine)				
Stereotypical prolonged seizures				Topline results H1 2024
bepranemab (anti-tau antibody)				
Alzheimer's disease**			Topline results Q4 2024	
minzasolmin (α-syn-misfolding inhibitor)				
Parkinson's disease***			Topline results Q4 2024	
UCB9741				
Atopic dermatitis	Ph-1b			
UCB1381				
Atopic dermatitis	Ph-1b			

Reference/Legend

* in partnership with Biogen; 1st phase 3 study;
** in partnership with Roche / Genentech;
*** in partnership with NovarZs;
5-HT - 5-hydroxytryptamin or serotonin; α-syn – alpha-synuclein; CD40L – CD40 ligand; C5 – complement component 5; CDKL5 - cyclin-dependent kinase-like 5; H – half-year; IL –interleukin; FcRn - Neonatal fragment crystallizable receptor; MOG - myelin oligodendrocyte glycoprotein; Q – quarter; TK2d - thymidine kinase 2 deficiency. Assets not currently approved by any regulatory authority.

UCB PharmD Fellowship Program

The UCB PharmD Fellowship Program, a collaboration with the Industry Pharmacists Organization (IPhO), is a 2-year program in the following functional areas:

Global Regulatory Affairs (GRA)

Global Patient Safety (GPS)

Medical Affairs – Immunology (MA)

Global Clinical Sciences and Operations (GCSO)

Global Medical Affairs – Rare Disease (GMA)

The UCB Fellowships will be located at one of the following UCB campuses: the Atlanta campus in Smyrna, GA or the Research Triangle Park (RTP) campus in Morrisville, North Carolina. The GRA, US MA and Global MA Fellowships are stationed at the Atlanta campus. The GCSO Fellowship is located at the RTP campus. The GPS Fellow will have the option to choose between the Atlanta or the RTP campus.

What's unique about the UCB-IPhO Fellowship?

The UCB Fellowship Program offers a unique opportunity to work in an environment that is patient focused, creative, flexible, and agile, with an exciting and promising pipeline.

The support of Fellowship leadership, preceptors, and mentors, coupled with the unique combination of rotations and hands-on experiences, will help to ensure the success of the Fellows, developing them to become best-in-class industry professionals ready for a career in a variety of settings. Following two years, the Fellow will have the experience to move into a strategic/ operational (manager/ senior manager) role within the pharmaceutical industry, contract research organizations (CROs), or the FDA.

In addition, this Fellowship is offered in collaboration with IPhO. Through IPhO, the Fellow can gain exposure to broader networking and leadership opportunities for pharmacists in industry.

Benefits of the IPhO partnership include:

- **Organizational Leadership:** Fellows will be required to be members of the IPhO National Fellows Council (NFC) and will be given priority in holding leadership positions to develop and practice cross-functional leadership skills in the following committees: Fellows Development, Student Development, & Professional Programming.
- **Professional Development:** As a part of the IPhO NFC, Fellows will have access to fellow-targeted career development programming, such as webinars and live events.
- **Publication Opportunities:** Fellows can conduct research and/or publish a poster/paper/article in conjunction with an IPhO leadership team member
- **Networking Opportunities:** As a part of the IPhO NFC, Fellows will have the opportunity to network with over 70 Fellows across the country in various programs and functional areas, along with exclusive access to a Fellows Directory of over 800 current Fellows.
- **Teaching Experience:** Fellows will have an opportunity to be an instructor for IPhO Institute for Pharmaceutical Industry Learning (webinars), as well as provide guidance to hundreds of student pharmacists at 100 IPhO chapters.
- **Mentorship:** Fellows will receive mentorship from IPhO leadership, including priority access to IPhO's network of advisors through Mentor Match, a system containing over 2,000 established industry pharmacists ready to assist with fellow career development.

"The UCB GRA Fellowship has been built to provide Fellows with a unique global regulatory experience – one that establishes a strong foundation in regulatory knowledge coupled with the autonomy to tailor the program to the Fellows' interests. With the support and mentorship of executive leadership and seasoned regulatory professionals across UCB and IPhO, the program positions Fellows on the path to a successful career in global regulatory affairs."

- Iram Hasan, Regulatory Science Lead, UCB GRA Fellowship Program Director

Global Regulatory Affairs Fellowship

The mission of Global Regulatory Affairs at UCB is to create innovative regulatory pathways and partnerships that expedite and maintain patient access to novel healthcare solutions. The GRA Fellowship provides Fellows with the depth and breadth of experience with all aspects of Regulatory Affairs to enable them to fulfill that mission and successfully position them for a career as a uniquely well-rounded Regulatory professional.

During the rotations within the sub-functions of Regulatory Affairs, the Fellows are assigned to work with the Regulatory Science Lead for one or more compounds, including pipeline and marketed products, ensuring that the chosen projects offer the greatest learning opportunity and exposure to FDA and other global regulatory health authorities. Additionally, the longitudinal exposure to Regulatory Operations throughout the two-year Fellowship provides the Fellows with a wholistic view of submission and project management. Lastly, the Fellows have an opportunity for a three-month elective in a functional area of their choice, outside of Regulatory Affairs, to allow them to gain additional insights from the outside in.

Rotation	Timeframe
Introduction to Regulatory Operations 2 week overlap with RTS	2 week overlap with RTS
Regulatory Therapeutic Sciences (RTS) 8 months	8 months
Advertising-promotion & Labeling 5.5 months	5.5 months
Chemistry Manufacturing and Controls (CMC) & Devices 4.5 months	4.5 months
Regulatory Operations 1 month	1 month
Elective Rotation 3 months	3 months
Fellow's Choice for Core Rotation (RTS, Ad-promo/Labeling, CMC) 2 months	2 months

Reg-ops longitudinal component

Essential Functions & Responsibilities

- Support regulatory scientists/global regulatory leads in preparation and delivery of regulatory submissions, in collaboration with other support functions in GRA
- Support CMC associates to develop CMC-specific regulatory strategy and learn how to define content for CMC submissions
- Support advertising and promotion/labeling associates to understand regulatory requirements related to advertising and promotion as well as pharmaceutical company policies to ensure compliance with the regulations
- Acquire in-depth knowledge of fundamentals of regulatory affairs, regulatory intelligence, and development of regulatory strategy
- Provide regulatory operational support for pipeline and/or marketed product(s)
- Deliver project assignments supporting the business
- Develop proficiency in use of GRA systems

"As evident by the inclusive experience and the various rotations, UCB's Global Regulatory Affairs Fellowship is highly distinctive for post-doctoral training in this field. The program offers ample opportunity for leadership in meaningful projects, mentorship, and training with unique aspects of regulatory affairs such as devices and products for rare diseases. The diverse, welcoming, and truly patient-centered environment at UCB makes it an excellent place to learn and train to be an adaptable, impactful industry pharmacist."

- Megan Griffin, GRA 1st Year Fellow

"UCB's Global Regulatory Affairs post-doctoral fellowship has equipped me with the robust competencies needed to excel in the pharmaceutical industry's complex regulatory landscape. As I step into my second year, I am proud of my extensive involvement in a multitude of projects that have allowed me to delve deeply into various regulatory areas, especially regulatory strategy and advertising & promotion/labeling. Moreover, our partnership with IPhO has become an ongoing resource for honing my leadership abilities and broadening my professional connections."

- Kevin Darko, GRA 2nd Year Fellow

Global Patient Safety Fellowship

Patient Safety is a global team providing end to end delivery and management of product benefit risk, safety profile, signal and risk management and strategic partnering as well as maintaining compliant safety reporting. These activities, in parallel with data transparency activities, build trust and enable new solutions to be delivered to patients and ensure the ongoing availability of our marketed products:

- By having involvement from first in human to mature products, as well as worldwide regional presence, we cover the full lifecycle and regional activities of the UCB portfolio
- By combining effective strategic partnership and innovative technology solutions UCB can accommodate the ever increasing requirements due to both evolving regulatory and external expectations and an increasingly diverse and complex UCB portfolio
- By providing the quality framework and oversight of key processes for both Global Medical Affairs and Pharmacovigilance teams, the Patient Safety team ensures that UCB activities are agile and efficient as well as compliant and aligned to UCB priorities

Global Patient Safety works transversally with multiple UCB stakeholders to deliver the above, both at a product level through leadership of the benefit risk team and more generally.

Rotations	Timeframe
Product Pharmacovigilance & Device Safety : • Global case management i.e. investigational clinical trial management, safety data management, literature, conventions and quality • Safety surveillance i.e. signal detection and management • Medical device safety and surveillance i.e. device design input, clinical protocol development, benefit-risk assessment, safety reporting and safety signal detection for medical devices (including software) and device constituents of combination products	8 months
Safety Risk Management : • Patient Safety Units according to the therapeutic area and lifecycle status (including: benefit-risk balance and risk management activities) • Safety Writing (including: medical-scientific and writing expertise; responses to Health Authority requests)	8 months
International Pharmacovigilance (UCB affiliates) (including: understanding of the local requirements and local safety responsibilities; management and oversight of the pharmacovigilance critical processes at the affiliate/country level)	3 months
Elective Rotation	3 months
Final Rotation Fellow's choice within Global Patient Safety	2 months

Essential Functions & Responsibilities

- Actively contribute to safety aspects of designated products through project management, including global case processing, safety systems, signal detection, signal evaluation, benefit-risk assessments, case analysis, aggregate report creation, safety risk management contribution, and global health authority inquiry response, etc.
- Engage in reviewing UCB deliverables across multiple products and lifecycle stages, based on team needs ensuring alignment with safety management goals and standards.
- Collaborate with line managers, scientists, physicians, or equivalent on assigned tasks with Patient Value Solutions (PVSs), Established Brand Units (EBUs), clinical trials, submissions, etc.
- Support the IQF Governance Meeting for ICSR Quality Forum, upholding standards for Individual Case Safety Reports (ICSRs).
- Collaborate with the Global Patient Safety Leadership team, actively sharing insights, ideas, and strategies for global patient safety enhancement.
- Lead or contribute to strategic initiatives to advance Patient Safety, leveraging expertise and UCB's vision.
- Gain an understanding of medical device safety and reporting, expanding skill set and comprehension.

"The Global Patient Safety Fellowship program here at UCB will provide me with the skillset and fundamentals to be a well-versed pharmacovigilance scientist as I rotate through different areas of pharmacovigilance. This program is incredibly unique giving fellows' exposure to medical device safety and surveillance along with international pharmacovigilance. UCB is the epitome of a patient-centric company; they are committed to the well-being of patients which creates a dynamic atmosphere to learn and grow. Fellows have the opportunity to take on and lead projects and also gain mentorship from experienced professionals. In addition, the IPhO component allows for fellows to gain professional development opportunities."

- Collins Asamoah, GPS 1st Year Fellow

"The unique structure of the UCB Global Patient Safety Fellowship program builds deep knowledge, develops strong skills, and provides global and local exposure to patient safety and medical devices pharmacovigilance. The opportunities here are diverse and endless, with a strong support system to help navigate them. I am very pleased with my experience, and I strongly believe UCB is molding me to be the best in the field.."

- Osamagbe (Osa) Woghiren, GPS 2nd Year Fellow

Medical Affairs – Immunology Fellowship

The Medical Affairs – Immunology Fellowship focuses on opportunities to learn, experience and lead various activities involved within the dynamic functions within a Medical Affairs organization. Fellows will utilize their first year to learn how Medical Affairs strategies are implemented and executed within the umbrella of the overall product life cycle, interacting with various departments such as Marketing, Regulatory Affairs, Health Economics and Outcomes Research (HEOR)/Real World Evidence (RWE), and Clinical Development. The uniqueness of the UCB Medical Affairs – Immunology Fellowship is that it allows for optional rotations in the second year to various roles within Medical Affairs such as Medical Information, Medical Communications and Field Medical Operations & Strategy. This flexibility in the second year of the program allows for Fellows to gain broad experiences that will develop them into a well-rounded Medical Affairs professional.

Rotation	Timeframe
Medical Affairs Strategy – Immunology	1st Year (15 Months)
• **Continue Medical Affairs Strategy** • **Medical Information** • **Medical Review** • **Medical Digital Strategy** • **Field Medical and Operations**	2nd Year (9 Months) Choices of 3-month interval rotations (Up to three)

Essential Functions & Responsibilities

- Gaining scientific expertise in assigned disease areas within immuno-dermatology to lead scientific and strategic discussions with key internal and external stakeholders
- Engaging in key medical strategy tactics, including thought leader interactions, advisory board discussions, and aligning with the various immunology partners for portfolio and cross-therapeutic strategy
- Leading the execution of immunology medical deliverables including proactive patient management materials, medical proactive/reactive decks, and training materials for cross-functional partners
- Participating in medical brand planning processes while representing the medical organization in cross-functional alignment calls
- Providing fair-balanced scientific responses to unsolicited requests from healthcare professionals regarding UCB products and help in the creation of Standardized Response Letters
- Assessing & identifying gaps in MSL resources and collaborating with medical strategy on the development of MSL scientific resources and trainings
- Partnering with the Field Medical Leadership Team to support development and implementation of field medical priorities
- Contributing to scientific congress Field Medical initiatives and engagement strategies
- Learning to conduct medical review of promotional and non-promotional materials in collaboration with Legal, Regulatory, and Marketing teams
- Gaining an understanding of how HEOR contributes to the value of UCB products through real-world evidence and communication of value propositions to internal and external stakeholders

"UCB and the Medical Affairs – Immunology Fellowship stood out to me for its focus on developing the fellow in the strategy and execution of tactics of the medical team at a company that has a strong, patient-centered focus and a commitment to solving problems for patients with unmet needs. The rotational aspect of this fellowship allows the fellow a breadth of experiences, while being a mid-size pharma company allows fellows with the depth of experience I desired for my career development. Throughout the fellowship I feel that I have been supported and encouraged in every aspect to ensure that upon completion, I can be a complete, competitive, and successful Medical Affairs professional."

-Aakash Patel, MA 1st Year Fellow

"One of the most unique aspects of the UCB Medical Affairs Fellowship is its strong strategic focus. The wide range of experiences offered through the Fellowship will not only build an impressive technical skillset, but also an invaluable strategic acumen and network that will help the Fellow succeed in whichever therapeutic area they may choose to pursue post-Fellowship. Working at a truly science driven, patient centered company also allows the Fellow to see their meaningful contributions on the team, in turn, impact the landscape of disease states in need of better treatments."

- Kelly Cheung, MA 2nd Year Fellow

Global Clinical Sciences & Operations Fellowship

Global Clinical Sciences & Operations (GCSO) at UCB aspires to deliver UCB's pipeline projects with top in the industry cycle times, strong patient focus, and innovative technologies. From efficient planning, to delivery of clinical trials of assigned products, to successful regulatory submissions for approval, GCSO is focused on the successful delivery of patient-preferred studies, thereby bringing value to our study participants and the global community.

The GCSO Fellowship will provide the Fellow with the unique opportunity to acquire in-depth end-to-end knowledge of the fundamentals of clinical trial operations. The 2-year Fellowship is designed to provide the Fellow with a variety of engaging rotational experiences to grow their knowledge and understanding of the many cross-functional teams required to execute highly rigorous clinical studies with high quality, within ambitious timelines, and ultimately providing value to our patients.

From planning, to execution, to reporting of clinical trials, the Fellow will gain first-hand experience rotating through the multidisciplinary sub-functions of GCSO including Clinical Project Management, Clinical Data & Innovation, Medical Writing, and Strategic Clinical Partnering.

Rotation	Timeframe
Clinical Project Management	5 months
Clinical Data & Innovation	5 months
Medical Writing	5 months
Strategic Clinical Partnering	5 months
Elective Rotation (Fellow's choice outside GCSO)	2 months
Elective Rotation (Fellow's choice within GCSO)	3 months

Essential Functions & Responsibilities

- Develop an understanding of the end-to-end processes that enable execution of clinical trials
- Learn the various roles and responsibilities that contribute to clinical trial operations
- Participate in protocol design and protocol development
- Participate in logistical activities of study start-up such as supporting initial site feasibility, investigator selection, patient recruitment and engagement, site and vendor contracting, and study budget development
- Provide daily management of clinical trials, including interacting with external vendors including contract research organizations, technology vendors, and other third-party suppliers
- Leverage various digital platforms to perform clinical and data management activities
- Contribute to the adoption and incorporation of data innovation and various digital tools to drive diversity, equity, and inclusion in our trials
- Participate in study close-out activities including preparation of the clinical study report
- Gain experience in developing ICH compliant clinical and regulatory submission documents in support of drug approvals
- Have the opportunity to rotate through and interact with various sub-functions within GCSO such as: Patient Engagement, Feasibility, Risk Management, Data Standards, Trial Diversity
- Develop relationships and an extensive network within a cross-cultural, global organization, both within GCSO and with our stakeholders throughout the organization

"UCB exemplifies the perfect blend of visionary innovation and unwavering commitment to patient-centricity. The Global Clinical Sciences and Operations (GCSO) fellowship at UCB is unique as it provides a nurturing environment that fosters hands-on learning, collaboration and empowers fellows to become well rounded scientists. In addition to acquiring invaluable skills, fellows are provided the opportunities to be at the forefront of the end-to-end processes involved in designing, executing, closing out and reporting of groundbreaking clinical studies."

- Walter Ebile A., GCSO 1st Year Fellow

"The UCB Global Clinical Sciences & Operations Fellowship will allow Fellows to dive into the world of clinical trial operations gaining first-hand experience and leveraging the insight and expertise of operations leaders throughout the organization. Not often in one's career are you provided the opportunity to touch activities from the design of a clinical trial all the way through to drug approval, so this Fellowship provides a unique end-to-end experience. We aim to provide a robust opportunity that once completed, will enable the Fellow to pursue a career in any number of fields related to clinical trial operations and execution."

- Amber Barnes, Head of Global Medical Writing Data Disclosure & Transparency, UCB GCSO Fellowship Program Director

Global Medical Affairs Fellowship – Rare Disease

The Global Medical Affairs Fellowship in the Rare Disease Organization (RDO) focuses on opportunities to learn, experience, and lead various activities involved in the dynamic functions of a global medical affairs organization. Fellows will utilize their time to learn how medical affairs strategies are developed, implemented, and executed across the different indications that make up the global medical rare disease team. Fellows will learn to work collaboratively and cross-functionally across regions while considering global needs. In the first 18 months, fellows should expect to spend most of their time working in global medical, regional medical, and global medical communications including global content development, congress planning and execution, omnichannel and social media activities. Fellows will also have the opportunity to select an elective rotation opportunity of their choice within the rare disease organization.

The uniqueness of the UCB Global Medical Affairs Fellowship is that it allows the fellow the opportunity to learn and work in a truly global environment. Working in global medical affairs is uniquely rewarding, involving international collaboration to address medical challenges, bridge research, and real-world practices, and ensure global access to cutting-edge treatments. The fellow can expect to engage with diverse stakeholders, gaining insights into various healthcare systems and regulatory landscapes, requiring adaptability and deep medical expertise. It's a one-of-a-kind opportunity to make a positive impact on global healthcare. Additionally, the option to select an elective within or outside of medical affairs will allow the fellow to learn about another area of interest.

Rotation	Timeframe
Introduction to Medical Affairs (2 weeks) **Therapeutic Area Training/Onboarding (2 weeks)** **Global Rare Disease Medical**	12 months
US Medical Affairs	6 months
Elective Rotation	3 months
RDO Global Medical Affairs (final rotation)	3 months

Essential Functions & Responsibilities

- Gaining scientific expertise in assigned disease areas within global rare disease to participate in scientific discussions with key internal and external stakeholders
- Engaging in key global medical tactics, including global thought leader engagement, advisory board discussions, medical communications, and aligning with the various rare disease partners
- Leading the execution of rare disease medical deliverables including proactive patient education materials, medical proactive/reactive decks, and supporting materials for cross-functional partners
- Providing support to the global medical information team to develop fair-balanced scientific global response documents (GRDs) to ultimately support the regions in the creation of Standardized Response Letters (SRLs)
- Assessing & identifying gaps in MSL resources and collaborating with medical communications strategy on the development of MSL scientific resources and training
- Partnering with the Field Medical Leadership Team to support the development and implementation of field medical priorities
- Contributing to and leading parts of the global scientific congress planning and execution
- Learning to conduct medical reviews of promotional and non-promotional materials in collaboration with Legal, Regulatory, and Marketing teams
- Support the global medical communications with omnichannel activities including the creation of cutting-edge HCP educational content for social media etc.

"The Global Medical Affairs fellowship in the Rare Disease Organization is an extraordinary opportunity, offering a truly global learning, experiential, and rewarding experience. Fellows will engage in direct, hands-on learning alongside esteemed leaders within the global and US rare disease organization. It's a rare chance for pharmaceutical industry professionals to work in a global environment within the dynamic rare disease space, while also benefiting from exposure to two unique assets. This fellowship presents a remarkable platform to gain invaluable experience, foster global collaboration, and ultimately make a meaningful impact on the lives of people living with rare diseases. Upon completion, fellows will possess a strong foundation, propelling them toward a successful career in medical affairs."

-Chioma Ezenduka, Global Medical Communications Lead, Rare Disease,
UCB GMA Fellowship Program Director

Preceptor Reflections

"The GRA Fellowship Program has exceeded all expectations I had for it. While the program offers a unique and intensive opportunity to Fellows to rapidly gain in-depth, valuable Regulatory experience, it has also offered the Preceptors and the broader organization fresh perspectives and new lenses through which to see Regulatory Affairs. The Fellows are fully active and engaged members of the Regulatory organizations. I've valued the Preceptor experience greatly and believe that what is invested in the Fellows is returned in full."

- Alexis Harper, Head of Regulatory Operations

"The UCB Fellowship offers a broad range of experiences in Patient Safety. As well as traditional pharma topics, we are able to offer rotations in specialised areas such as medical devices working on ground breaking technology areas such as software as a medical device and wearable sensors, enabling digitisation of clinical trials as well as unique therapies. Coupled with mentorship from leadership, Fellows are given an excellent platform for building their careers in the healthcare industry."

- Sarah Freestone, Product Pharmacovigilance & Device Safety Head

"The UCB Medical Affairs – Immunology Fellowship will allow Fellows to build a competitive skillset needed to succeed in various Medical Affairs functions, starting with strategy and then the execution of medical tactics. This unique program has the flexibility to allow Fellows to deep dive into specific functions that they are interested in with the support and mentorship of experienced leaders with the ultimate goal of preparing the Fellow to lead a successful career in Medical Affairs."

- Tae Oh, Medical Affairs Lead Dermatology,
UCB Medical Affairs – Immunology Fellowship Program Director

"Clinical Project Management is such a dynamic field where you must build a strong foundation of organizational skills, decision making and problem-solving skills, not to mention, strong knowledge of the clinical trial process. Clinical Project Management touches all aspects of the research process from concept to submission. So, the followship portal in Clinical Project Management offers a great opportunity to build that foundation and to grow future leaders to set them on a path for a long career. Being a GCSO Preceptor, I feel, adds to my strength of being a mentor to rising future leaders. That, in itself, is the reward!"

- Nicole Tillery, Clinical Project Management Team Lead

Application Process

Fellows will be selected on a nationally competitive basis, and candidates must have a Doctor of Pharmacy degree from an ACPE-accredited college of pharmacy by June 30, 2024. The Fellowship offers a competitive salary and benefits package.

Requirements

- Doctor of Pharmacy degree (Pharm D)
- Graduate of an accredited and nationally recognized pharmacy school
- U.S. citizen or permanent resident

Qualifications

- Ability to work independently and proactively
- Ability to work in a collaborative, cross-cultural team environment and build effective partnerships
- Flexible and adaptable, and ability to work under pressure
- Excellent written and verbal communication skills – knows when and how to communicate, using strong interpersonal skills and written communications when appropriate
- Analytical – logically breaking situations or issues down into their essential elements: carrying out diagnosis and developing solutions
- Strong organizational and project management skills with a high level of attention to detail and time management skills
- Overriding commitment to integrity and high standards in self and others
- Able to understand and analyze clinical and medical data

How to Apply

This Fellowship position may only be applied for through the IPhO FellowMatch service:
FellowMatch | Industry Pharmacists Organization

- A letter of intent and CV should be submitted through the FellowMatch portal.
- Two letters of recommendation should be submitted to **ucbpharmdfellowshipprogram@ucb.com**. In the subject line of the email, please enter the functional area acronym, followed by candidate's name.
- The application deadline is **October 27th, 2023**.
- Applications will be reviewed on a rolling basis, and applicants are encouraged to submit their materials on FellowMatch accordingly.

For questions regarding the Fellowship program, contact the Fellowship Director (below) or visit U.S. PharmD Fellowships | UCB (ucb-usa.com)

- **Global Regulatory Affairs Fellowship:** Iram Hasan (iram.hasan@ucb.com)
- **Global Patient Safety Fellowship:** Catherine Wilputte (catherine.wilputte@ucb.com)
- **Medical Affairs – Immunology Fellowship:** Tae Oh (tae.oh@ucb.com)
- **Global Clinical Sciences and Operations Fellowship:** Amber Barnes (amber.barnes@ucb.com)
- **Global Medical Affairs – Rare Disease Fellowship:** Chioma Ezenduka (chioma.ezenduka@ucb.com)

"The GPS Fellowship program's purpose is to attract and develop talented people to become the next generation of Safety Leaders. The program has been built to provide a deep understanding on the diverse patient safety critical activities as well as to provide global and local exposure to the Fellow. The program aims to develop either the leadership competencies and the safety technical competencies of the Fellow."

- Catherine Wilputte
Head of Pharmacovigilance Excellence, UCB GPS Fellowship Program Director

UCB Atlanta Campus

The UCB Atlanta campus stands as a symbol of our longterm commitment to the Atlanta business community. Since opening our doors in 1994, this beautiful campus has grown from a handful of people to approximately 400 employees today. UCB is the largest biopharmaceutical company with a U.S. headquarters in the Atlanta area. We are conveniently located just a short drive from the heart of downtown Atlanta. Considered the capital of southern business, metro Atlanta is a thriving corporate hub which continues to attract top companies to the area, boosting the local economy and growing the population, which now exceeds 6 million people. Our proximity and easy access to Hartsfield-Jackson International Airport, one of the largest airports in the world, is key for UCB's global reach.

UCB RTP Campus

UCB has benefitted from a presence in the Research Triangle Park in North Carolina since 2001. The site in Morrisville is an integral part of UCB's vision to provide superior and sustainable value to patients with severe diseases. We are a dynamic workforce that is diversified with talented individuals, who bring a vibrant work environment and vitality to the RTP biotechnical area. From drug development, patient safety, and quality perspective, UCB BioSciences' employees continue to bring differentiated medicines to patients and physicians. UCB Biosciences is proud to partner with academic institutions, like-minded businesses, as well as local and state government agencies. UCB has approximately 250 employees at its location in RTP. RTP is the largest and most prominent high-tech research and development park in the United States. Our proximity and easy access to Raleigh-Durham International Airport is key for UCB's global reach.

Inspired by **patients.**
Driven by **science.**

In partnership with
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